### TERI & Retirees

<table>
<thead>
<tr>
<th>Retiree Type</th>
<th>No of Employees</th>
</tr>
</thead>
<tbody>
<tr>
<td>SERVICE</td>
<td>1128</td>
</tr>
</tbody>
</table>

### Trial and Probationary by Generations

- Generation Z: 1411 (Trial) / 4537 (Probationary)
- Generation Y: 1473 (Trial) / 2666 (Probationary)
- Baby Boomers: 694 (Trial) / 1286 (Probationary)
- Veterans: 53 (Trial) / 118 (Probationary)

### Average State Service

- 8.18

### Retirement Eligible Employees

- Eligible to retire in 5 Yrs: 11277

- Risk %
  - Risk: 31%
  - Non-Risk: 69%

PEBA Data as of 6/2018
Average Salary by Payband

Pay Actions By Type

As of Current Month

Salary Adjustment (SC) 876
Rehire (SC) 120
Reclass/Realloc (SC) 245
Promotion (SC) 192
New Hire (SC) 412
Movement Between Agencies (SC) 64
Demotion (SC) 12
Appointment Change (SC) 280
Turnover % - Fiscal Yr

Q1: 4.94%
Q2: 4.40%
Q3: 4.10%
Q4: 0.02%
Total FY: 13.46%

Turnover By Reason

- Workforce Reduction: 41
- Retirement: 671
- External Employment: 3641
- Disciplinary: 401
- Agency Transfer: 547

Certified Public Managers

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0    | 54   | 49   | 32   | 27   | 30   | 44   | 58   | 66   | 70   |