

AGENCY NAME:	South Carolina Vocational Rehabilitation Department		
AGENCY CODE:	H730	SECTION:	32



**Fiscal Year 2020-21
Agency Budget Plan**

FORM A - BUDGET PLAN SUMMARY

OPERATING REQUESTS (FORM B1)	For FY 2020-21, my agency is (mark "X"):		
	<input type="checkbox"/>	Requesting General Fund Appropriations.	
	<input type="checkbox"/>	Requesting Federal/Other Authorization.	
	<input checked="" type="checkbox"/>	Not requesting any changes.	

NON-RECURRING REQUESTS (FORM B2)	For FY 2020-21, my agency is (mark "X"):		
	<input checked="" type="checkbox"/>	Requesting Non-Recurring Appropriations.	
	<input type="checkbox"/>	Requesting Non-Recurring Federal/Other Authorization.	
	<input type="checkbox"/>	Not requesting any changes.	

CAPITAL REQUESTS (FORM C)	For FY 2020-21, my agency is (mark "X"):		
	<input type="checkbox"/>	Requesting funding for Capital Projects.	
	<input checked="" type="checkbox"/>	Not requesting any changes.	

PROVISOS (FORM D)	For FY 2020-21, my agency is (mark "X"):		
	<input type="checkbox"/>	Requesting a new proviso and/or substantive changes to existing provisos.	
	<input type="checkbox"/>	Only requesting technical proviso changes (such as date references).	
	<input checked="" type="checkbox"/>	Not requesting any proviso changes.	

Please identify your agency's preferred contacts for this year's budget process.

	<i>Name</i>	<i>Phone</i>	<i>Email</i>
PRIMARY CONTACT:	Denise Koon	803-896-0303	dkoon@scvrd.net
SECONDARY CONTACT:	Eric Moore	803-896-6506	emoore@scvrd.net

I have reviewed and approved the enclosed FY 2020-21 Agency Budget Plan, which is complete and accurate to the extent of my knowledge.

	<i>Agency Director</i>	<i>Board or Commission Chair</i>
SIGN/DATE:		
TYPE/PRINT NAME:	Felicia W. Johnson	Dr. Roxzanne B. Breland

This form must be signed by the agency head – not a delegate.

Fiscal Year 2020-21 Budget Request Executive Summary

Agency Code: H730
 Agency Name: Department Of Vocational Rehabilitation
 Section: 32

BUDGET REQUESTS			FUNDING					FTES				
Priority	Request Type	Request Title	State	Federal	Earmarked	Restricted	Total	State	Federal	Earmarked	Restricted	Total
1	B2 - Non-Recurring	Credential Attainment - Skills Boss	453,750				453,750					0.00
2	B2 - Non-Recurring	Demand Driven Training Service - HVAC and Welding	1,072,900				1,072,900					0.00
3	B2 - Non-Recurring	Virtual Career Exploration (VCE) training services	267,200				267,200					0.00
4							0					0.00
5							0					0.00
6							0					0.00
7							0					0.00
8							0					0.00
9							0					0.00
10							0					0.00
11							0					0.00
12							0					0.00
13							0					0.00
14							0					0.00
15							0					0.00
16							0					0.00
17							0					0.00
18							0					0.00
19							0					0.00
20							0					0.00
21							0					0.00
22							0					0.00
23							0					0.00
24							0					0.00
25							0					0.00
26							0					0.00
27							0					0.00
28							0					0.00
29							0					0.00
30							0					0.00
TOTAL BUDGET REQUESTS			1,793,850	0	0	0	1,793,850	0.00	0.00	0.00	0.00	0.00

AGENCY NAME:	South Carolina Vocational Rehabilitation Department		
AGENCY CODE:	H730	SECTION:	32

FORM B2 – NON-RECURRING OPERATING REQUEST

AGENCY PRIORITY	1
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Provide the Agency Priority Ranking from the Executive Summary.

TITLE	Credential Attainment - Skill Boss
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Provide a brief, descriptive title for this request.

AMOUNT	453,750
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What is the net change in requested appropriations for FY 2020-21? This amount should correspond to the total for all funding sources on the Executive Summary.

FACTORS ASSOCIATED WITH THE REQUEST	Mark "X" for all that apply:
	<input type="checkbox"/> Change in cost of providing current services to existing program audience
	<input type="checkbox"/> Change in case load/enrollment under existing program guidelines
	<input type="checkbox"/> Non-mandated change in eligibility/enrollment for existing program
	<input type="checkbox"/> Non-mandated program change in service levels or areas
	<input type="checkbox"/> Proposed establishment of a new program or initiative
	<input type="checkbox"/> Loss of federal or other external financial support for existing program
	<input type="checkbox"/> Exhaustion of fund balances previously used to support program
	<input type="checkbox"/> IT Technology/Security related
	<input type="checkbox"/> Consulted DTO during development
	<input checked="" type="checkbox"/> Request for Non-Recurring Appropriations
	<input type="checkbox"/> Request for Federal/Other Authorization to spend existing funding
<input type="checkbox"/> Related to a Recurring request – If so, Priority #	

STATEWIDE ENTERPRISE STRATEGIC OBJECTIVES	Mark "X" for primary applicable Statewide Enterprise Strategic Objective:
	<input checked="" type="checkbox"/> Education, Training, and Human Development
	<input type="checkbox"/> Healthy and Safe Families
	<input type="checkbox"/> Maintaining Safety, Integrity, and Security
	<input type="checkbox"/> Public Infrastructure and Economic Development
<input type="checkbox"/> Government and Citizens	

ACCOUNTABILITY OF FUNDS	Goal 1, Strategy 1.3, Enhance job-driven vocational training programs. The Skill Boss Manufacturing Program is training that will result in measurable skills gains as required by WIOA. The purchase of this equipment will assist SCVRD in achieving measurable skills gains and credential attainment for our consumers.
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What specific strategy, as outlined in the FY 2019-20 Strategic Planning and Performance Measurement template of agency's accountability report, does this funding request support? How would this request advance that strategy? How would the use of these funds be evaluated?

AGENCY NAME:	South Carolina Vocational Rehabilitation Department		
AGENCY CODE:	H730	SECTION:	32

RECIPIENTS OF FUNDS	The Agency will purchase the equipment from Amatrol and will follow all state procurement laws when purchasing the Skill Boss Manufacturing Program. A system will be purchased for 25 of SCVRD’s Job Readiness Training Centers at a cost of \$18,150 per unit.
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What individuals or entities would receive these funds (contractors, vendors, grantees, individual beneficiaries, etc.)? How would these funds be allocated – using an existing formula, through a competitive process, based upon predetermined eligibility criteria?

JUSTIFICATION OF REQUEST	<p>State Vocational Rehabilitation Agencies are continuing to implement the required changes to the Vocational Rehabilitation (VR) program authorized under Title I of the Rehabilitation Act of 1973, as amended by WIOA Title IV and administered by the U.S. Department of Education (ED). Manufacturing is a growing industry in South Carolina, producing \$24 billion per year in economic activity and employing nearly 700,000 people. The Manufacturing cluster of study encompasses planning, managing and performing the processing of materials into intermediate or final products and related professional and technical support activities such as production planning and control, maintenance and manufacturing/process engineering (https://www.mebasc.com/career-clusters/).</p> <p>To assist our consumers in achieving competitive employment outcomes in the area of manufacturing and meet the demand of the labor market, SCVRD is requesting non-recurring funds to expand the Skill Boss Manufacturing Program to our adult population (we are currently equipped to provide this program only to students receiving pre-employment transition services through federal set-aside funding). The Skill Boss Manufacturing Program is a performance-based assessment for evaluating the skill levels and competencies of future machine operators. Skill Boss Manufacturing is designed to assess the hands-on skills needed for today’s modern manufacturing production areas including assembly and machine operation. The Skill Boss design will introduce our adult consumer population to four critical areas of a manufacturing environment: Safety, Quality, Production Processes, and Maintenance Awareness. These four areas of emphasis are the basis of all advanced-manufacturing processes. This curriculum will provide simulated workplace experiences that will be coordinated with completing soft skills trainings currently provided by the Job Readiness Training Centers (JRT). The combination of the soft skills training and the utilization of the Skill Boss tool will give consumers a definite advantage to a successful career path in the manufacturing arena. The Skill Boss design enables our consumers to gain knowledge of operating machines and following manufacturing protocol by demonstrating their skills. This knowledge gained from the Skill Boss, along with JRT instruction, will work to identify career interests and prepare our consumers for employment. SCVRD will continue to seek input from the manufacturing community to ensure our demand-driven learning program is meeting the needs of employers. This joint partnership will ultimately lead to successful placement of our adult consumers into competitive employment. The Skill Boss program offers a Certified Production Technician (CPT) certification. Consumers who master the core knowledge and skills required for front-</p>
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AGENCY NAME:	South Carolina Vocational Rehabilitation Department		
AGENCY CODE:	H730	SECTION:	32

line production and material handling can earn certifications in five areas: Safety; Quality Practices & Measurement; Manufacturing Processes & Production; Maintenance Awareness; and Green Production, which will assist in meeting our WIOA performance measures.

The progression of our adult consumers receiving job exploration counseling and on the job training opens the door to new opportunities. With new direction comes the need for a new way of thinking and new ways of training tomorrow's workforce. In past generations, training for manufacturing opportunities was very broad and not easily standardized for manufacturing partners. This new technology in our Job Readiness Training Centers will advance the knowledge of our adult consumers, stimulate their minds, and identify the skills they need to have an immediate advantage in the manufacturing world.

Please thoroughly explain the request to include the justification for funds, potential offsets, matching funds, and method of calculation. Please include any explanation of impact if funds are not received. Does this non-recurring appropriation request create an annualization or need for recurring funds?

AGENCY NAME:	South Carolina Vocational Rehabilitation Department		
AGENCY CODE:	H730	SECTION:	32

FORM B2 – NON-RECURRING OPERATING REQUEST

AGENCY PRIORITY	2
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Provide the Agency Priority Ranking from the Executive Summary.

TITLE	Demand Driven Training Services – HVAC and Welding
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Provide a brief, descriptive title for this request.

AMOUNT	1,072,900
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What is the net change in requested appropriations for FY 2020-21? This amount should correspond to the total for all funding sources on the Executive Summary.

FACTORS ASSOCIATED WITH THE REQUEST	Mark "X" for all that apply:	
	<input type="checkbox"/>	Change in cost of providing current services to existing program audience
	<input type="checkbox"/>	Change in case load/enrollment under existing program guidelines
	<input type="checkbox"/>	Non-mandated change in eligibility/enrollment for existing program
	<input type="checkbox"/>	Non-mandated program change in service levels or areas
	<input type="checkbox"/>	Proposed establishment of a new program or initiative
	<input type="checkbox"/>	Loss of federal or other external financial support for existing program
	<input type="checkbox"/>	Exhaustion of fund balances previously used to support program
	<input type="checkbox"/>	IT Technology/Security related
	<input type="checkbox"/>	Consulted DTO during development
	<input checked="" type="checkbox"/>	Request for Non-Recurring Appropriations
<input type="checkbox"/>	Request for Federal/Other Authorization to spend existing funding	
<input type="checkbox"/>	Related to a Recurring request – If so, Priority #	

STATEWIDE ENTERPRISE STRATEGIC OBJECTIVES	Mark "X" for primary applicable Statewide Enterprise Strategic Objective:	
	<input checked="" type="checkbox"/>	Education, Training, and Human Development
	<input type="checkbox"/>	Healthy and Safe Families
	<input type="checkbox"/>	Maintaining Safety, Integrity, and Security
	<input type="checkbox"/>	Public Infrastructure and Economic Development
<input type="checkbox"/>	Government and Citizens	

ACCOUNTABILITY OF FUNDS	<p>Goal 1, Strategy 1.1 Successful employment outcomes for South Carolinians with disabilities through specialized, individualized services. By identifying our consumers' strengths and skills through extensive career exploration and training, SCVRD will improve the percentage of program participants who are employed during 2nd quarter and 4th quarter after exiting the program.</p> <p>Goal 4, Strategy 4.2, Mutually beneficial partnerships with business and industry that provide employment/training opportunities for consumers and a talented, skilled workforce for the business community. Providing quality employees to our business partners will assist SCVRD in meeting the WIOA objective of increasing our employer penetration rate and strengthen our relationship with our business partners.</p>
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What specific strategy, as outlined in the FY 2019-20 Strategic Planning and Performance Measurement template of agency's accountability report, does this funding

AGENCY NAME:	South Carolina Vocational Rehabilitation Department		
AGENCY CODE:	H730	SECTION:	32

request support? How would this request advance that strategy? How would the use of these funds be evaluated?

RECIPIENTS OF FUNDS	<p>The Agency will purchase the equipment from Amatrol and will follow all state procurement laws when purchasing the learning systems. The Amatrol Learning System for Air Conditioning / Heat Pump and Environmental Applications cost is \$309,700 for 10 systems and RealWeld System is \$763,200 for 15 systems.</p>
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What individuals or entities would receive these funds (contractors, vendors, grantees, individual beneficiaries, etc.)? How would these funds be allocated – using an existing formula, through a competitive process, based upon predetermined eligibility criteria?

JUSTIFICATION OF REQUEST	<p>Enacted in 2014, the Workforce Innovation and Opportunity Act (WIOA) reauthorizes the federal employment, workforce and training programs and formula funding to states and localities. WIOA provides the needed framework for a modernized, demand-driven workforce development system to meet the needs of business and jobseekers alike. South Carolina Vocational Rehabilitation Department (SCVRD) is seeking funding to meet the continuously growing demands for the South Carolina workforce and required adjustments needed to the program to meet WIOA performance expectations. Programmatic adjustments focused on demand driven trainings are necessary as SCVRD seeks to provide quality services to all businesses and industry sectors in the state and local economies.</p> <p>Two areas of growth and high demand jobs in South Carolina are Heating, Air Conditioning, and Refrigeration Mechanics and Installers (HVAC Technicians) and Welding, Cutters, Solderers, and Brazers (Welding Technicians). The U.S. Bureau of Labor Statistics (BLS) sets job growth in the HVAC field at 14%. HVAC systems are becoming more complex, creating numerous job openings for those who know how to install, fix, maintain, and troubleshoot these modern HVAC systems for homes and/or business enterprises. Identified as a “hot job” in South Carolina, HVAC technicians are averaging \$20.49 per hour. The BLS also reports that welders have a bright job outlook in coming years, projecting a 15 percent growth rate in the number of welder positions between 2010 and 2020. Welders are in great demand in the manufacturing industry because of the importance of welding as a manufacturing process. The BLS reports that because basic welding skills are the same across industries, welders can easily shift from one industry to another. For example, welders who previously worked in the automotive manufacturing industry might be able to find work in the oil and gas industry. In South Carolina, Welding Technicians are averaging \$20.82 per hour. Amatrol’s HVAC and RealWeld learning systems have a curriculum that will provide simulated workplace experiences that will be coordinated with soft skills trainings currently provided by the Job Readiness Training Centers (JRT). The Amatrol Learning System is a mobile workstation that provides hands on applications relating to the areas of welding and air conditioning/heat pump maintenance. The combination of the soft skills training and the utilization of the Amatrol HVAC system and RealWeld system will give consumers a definite advantage to a successful career path. The system design enables our consumers</p>
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AGENCY NAME:	South Carolina Vocational Rehabilitation Department		
AGENCY CODE:	H730	SECTION:	32

to gain knowledge of careers in HVAC and welding and assist SCVRD staff in assessing each consumer's skill sets in the field. The knowledge gained from the learning system, along with JRT instruction, will work to identify career interests, prepare our consumers for additional training in HVAC and Welding, and lead to successful employment outcomes. SCVRD will continue to seek input from business partners to ensure our demand-driven learning program is meeting the needs of employers. The proposed program will provide adults and transition students with workforce preparation, career services, training services and job placement assistance needed to increase occupational skill attainment, obtain industry recognized credentials, and secure careers that provide earnings that lead to self-sufficiency.

Please thoroughly explain the request to include the justification for funds, potential offsets, matching funds, and method of calculation. Please include any explanation of impact if funds are not received. Does this non-recurring appropriation request create an annualization or need for recurring funds?

AGENCY NAME:	South Carolina Vocational Rehabilitation Department		
AGENCY CODE:	H730	SECTION:	32

FORM B2 – NON-RECURRING OPERATING REQUEST

AGENCY PRIORITY	3
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Provide the Agency Priority Ranking from the Executive Summary.

TITLE	Virtual Career Exploration (VCE) training services
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Provide a brief, descriptive title for this request.

AMOUNT	267,200
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What is the net change in requested appropriations for FY 2020-21? This amount should correspond to the total for all funding sources on the Executive Summary.

FACTORS ASSOCIATED WITH THE REQUEST	Mark "X" for all that apply:	
	<input type="checkbox"/>	Change in cost of providing current services to existing program audience
	<input type="checkbox"/>	Change in case load/enrollment under existing program guidelines
	<input type="checkbox"/>	Non-mandated change in eligibility/enrollment for existing program
	<input type="checkbox"/>	Non-mandated program change in service levels or areas
	<input type="checkbox"/>	Proposed establishment of a new program or initiative
	<input type="checkbox"/>	Loss of federal or other external financial support for existing program
	<input type="checkbox"/>	Exhaustion of fund balances previously used to support program
	<input type="checkbox"/>	IT Technology/Security related
	<input type="checkbox"/>	Consulted DTO during development
	<input checked="" type="checkbox"/>	Request for Non-Recurring Appropriations
<input type="checkbox"/>	Request for Federal/Other Authorization to spend existing funding	
<input type="checkbox"/>	Related to a Recurring request – If so, Priority #	

STATEWIDE ENTERPRISE STRATEGIC OBJECTIVES	Mark "X" for primary applicable Statewide Enterprise Strategic Objective:	
	<input checked="" type="checkbox"/>	Education, Training, and Human Development
	<input type="checkbox"/>	Healthy and Safe Families
	<input type="checkbox"/>	Maintaining Safety, Integrity, and Security
	<input type="checkbox"/>	Public Infrastructure and Economic Development
<input type="checkbox"/>	Government and Citizens	

ACCOUNTABILITY OF FUNDS	<p>Goal 1, Strategy 1.1 Successful employment outcomes for South Carolinians with disabilities through specialized, individualized services. By identifying our consumers' strengths and skills through extensive career exploration and training, SCVRD will improve the percentage of program participants who are employed during 2nd quarter and 4th quarter after exiting the program.</p> <p>Goal 4, Strategy 4.2, Mutually beneficial partnerships with business and industry that provide employment/training opportunities for consumers and a talented, skilled workforce for the business community. Providing quality employees to our business partners will assist SCVRD in meeting the WIOA objective of increasing our employer penetration rate and strengthen our relationship with our business partners.</p>
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What specific strategy, as outlined in the FY 2019-20 Strategic Planning and Performance Measurement template of agency's accountability report, does this funding

AGENCY NAME:	South Carolina Vocational Rehabilitation Department		
AGENCY CODE:	H730	SECTION:	32

request support? How would this request advance that strategy? How would the use of these funds be evaluated?

RECIPIENTS OF FUNDS	<p>The Agency will purchase the equipment from the Southeastern Institute of Manufacturing Technologies (SiMT) and Amatrol and will follow all state procurement laws when purchasing the virtual reality equipment and learning systems. The SiMT equipment will cost approximately \$10,700 per site and includes computers with Oculus Bundles; Oculus-ready forklift systems; forklift, manufacturing, welding simulation; health sciences simulation unit, user training, and installation at 25 Job Readiness Centers.</p>
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What individuals or entities would receive these funds (contractors, vendors, grantees, individual beneficiaries, etc.)? How would these funds be allocated – using an existing formula, through a competitive process, based upon predetermined eligibility criteria?

JUSTIFICATION OF REQUEST	<p>Providing quality services and establishing relationships with South Carolina employers are key measures under the Workforce Innovation and Opportunity Act (WIOA). Continued development of relationships with South Carolina employers allows SCVRD to ensure we are meeting the needs and the demands of the local workforce. A key component of vocational rehabilitation is to ensure that our adult consumers receive vocational assessment and career exploration services. These services assist the agency to identify consumers’ strengths and skill and match them with the appropriate jobs. Research from the fields of vocational rehabilitation, counseling, psychology, and special education have determined that the career development of persons with disabilities is vital to successful employment.</p> <p>To ensure we are providing our consumers with the most up-to-date advancements in career exploration technology, we seek to implement a more hands on electronic approach in career exploration. The Southeastern Institute of Manufacturing Technologies (SiMT) Virtual Career Exploration (VCE) system uses immersive technology to place consumers “into the shoes” of professionals so that they can experience what it is like to drive a forklift, weld, operate manufacturing equipment, or work in the healthcare field. Utilizing these system in our career exploration process will provide performance-based assessment for evaluating the skill levels and competencies of our consumers (we are currently equipped to provide these programs only to students receiving pre-employment transition services through federal set-aside funding). VR will collaborate with the SiMT to create dynamic, interactive virtual experiences that enhance occupational and safety training for our consumers. The learning systems provide a virtual program that combines interactive multimedia with virtual simulators to teach a wide range of technical skills. SiMT VCE will have a focus on experiences such as driving a forklift, weld, operate manufacturing equipment, and work in the healthcare field through virtual interactive experiences and can be expanded as demands change. Combining VCE systems with classroom instruction and hands-on experiences in SCVRD’s Job Readiness Training Centers, our consumers will receive an enhanced knowledge of specific jobs in South Carolina and ensure consumers are placed in employment that matches their skill sets and interests.</p>
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Please thoroughly explain the request to include the justification for funds, potential offsets, matching funds, and method of calculation. Please include any explanation of impact if funds are not received. Does this non-recurring appropriation request create an annualization or need for recurring funds

AGENCY NAME:	South Carolina Vocational Rehabilitation Department		
AGENCY CODE:	H730	SECTION:	32

**FORM E – AGENCY COST SAVINGS AND GENERAL FUND REDUCTION
CONTINGENCY PLAN**

TITLE	Agency Cost Savings and General Fund Reduction Contingency Plan
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AMOUNT	\$511,765 <i>What is the General Fund 3% reduction amount (minimum based on the FY 2019-20 recurring appropriations)? This amount should correspond to the reduction spreadsheet prepared by EBO.</i>
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ASSOCIATED FTE REDUCTIONS	None <i>How many FTEs would be reduced in association with this General Fund reduction?</i>
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PROGRAM/ACTIVITY IMPACT	<p>The Basic Service program makes purchases to assist our consumers in achieving a successful employment outcome. A reduction in our General Fund dollars totaling \$511,765 would impact our general consumer population and reduce the number of purchases from vendors for post-secondary training, on-the-job training, occupational and vocational training, customized employment, demand driven training and other services to support credential attainment.</p> <p>In addition, a reduction in General Funds would impact our Maintenance of Effort levels that could lead to a federal match penalty in future state fiscal years.</p>
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What programs or activities are supported by the General Funds identified?

AGENCY NAME:	South Carolina Vocational Rehabilitation Department		
AGENCY CODE:	H730	SECTION:	32

SUMMARY	<p>The Amendments to the Rehabilitation Act of 1973 under Title IV of the Workforce Innovation and Opportunity Act (WIOA) of 2014 include performance measures tied to Vocational Rehabilitation services to people with disabilities. These measures include levels of competitive employment for consumers, success in maintaining that employment, median earnings, attainment of recognized credentials, measurable skills gains, and the Agency’s effectiveness in serving employers.</p> <p>A reduction in the Basic Service Program consumer services purchases would have an impact on WIOA objectives including the focus on school-to-work transition services for youth.</p> <p>Funding that would be used to purchase direct consumer services from vendors for post-secondary training, on-the-job training, occupational and vocational training, customized employment, demand driven training and other services to support credential attainment would be impacted.</p> <p>The Basic Service Program is a federal mandated program with a 78.7% federal and 21.3% state match. A reduction totaling \$511,765 in general fund money could lead to a reduction in federal dollars totaling \$1,890,888 (combined loss of funding totaling \$2,402,653). In SFY 2019, the average total cost per successful rehabilitation was \$16,232.76. Accordingly, with a combined loss of \$2,402,653, the agency could experience a decrease of approximately 148 successful employment outcomes for its consumers.</p>
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Please provide a detailed summary of service delivery impact caused by a reduction in General Fund Appropriations and provide the method of calculation for anticipated reductions. Agencies should prioritize reduction in expenditures that have the least significant impact on service delivery.

AGENCY COST SAVINGS PLANS	<p>SCVRD’s efforts in reducing expenditures will focus on the areas of Salaries/Contributions and Operations and seek to minimize the impact on Consumer Services expenditures. Over the past year, we have implemented spending limits within all offices with goals for expenditure reductions. Generally, we will utilize employee attrition and reassignments to achieve savings. Every position that becomes vacant is being reviewed to determine if and when it will be filled and when appropriate to restructure positions to best achieve WIOA performance measures and other agency goals.</p>
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What measures does the agency plan to implement to reduce its costs and operating expenses by more than \$50,000? Provide a summary of the measures taken and the estimated amount of savings. How does the agency plan to repurpose the savings?

AGENCY NAME:	South Carolina Vocational Rehabilitation Department		
AGENCY CODE:	H730	SECTION:	32

FORM F – REDUCING COST AND BURDEN TO BUSINESSES AND CITIZENS

TITLE	<p>Return on Investment</p> <p><i>Provide a brief, descriptive title for this request.</i></p>								
EXPECTED SAVINGS TO BUSINESSES AND CITIZENS	<p>In State Fiscal Year 2019, each successfully employed consumer will repay \$4.49 in taxes for each dollar spent on his/her rehabilitation. It will take 3.94 years for each rehabilitated consumer to repay the cost of their rehabilitation. The average net profit for taxpayers as a result of SCVRD services provided to consumers receiving an employment outcome is \$56,617.31</p> <p><i>What is the expected savings to South Carolina's businesses and citizens that is generated by this proposal? The savings could be related to time or money.</i></p>								
FACTORS ASSOCIATED WITH THE REQUEST	<p>Mark "X" for all that apply:</p> <table border="0"> <tr> <td><input type="checkbox"/></td> <td>Repeal or revision of regulations.</td> </tr> <tr> <td><input type="checkbox"/></td> <td>Reduction of agency fees or fines to businesses or citizens.</td> </tr> <tr> <td><input type="checkbox"/></td> <td>Greater efficiency in agency services or reduction in compliance burden.</td> </tr> <tr> <td><input checked="" type="checkbox"/></td> <td>Other</td> </tr> </table>	<input type="checkbox"/>	Repeal or revision of regulations.	<input type="checkbox"/>	Reduction of agency fees or fines to businesses or citizens.	<input type="checkbox"/>	Greater efficiency in agency services or reduction in compliance burden.	<input checked="" type="checkbox"/>	Other
<input type="checkbox"/>	Repeal or revision of regulations.								
<input type="checkbox"/>	Reduction of agency fees or fines to businesses or citizens.								
<input type="checkbox"/>	Greater efficiency in agency services or reduction in compliance burden.								
<input checked="" type="checkbox"/>	Other								
METHOD OF CALCULATION	<p>The SCVRD Cost Benefit Analysis Model is used at SCVRD for determining the benefit the State of South Carolina receives from each rehabilitated consumer. This automated report allows for information to be pulled directly from the consumer services caseload summary to amortize these costs over the rehabilitation period. The result is a report that shows entire consumer population or by referral source, disability, sex, age, and ethnicity. A validation study in October 2007, found that the model was viable and concluded that "the factors used for the cost benefit analysis provide a very conservative look at the benefits derived from rehabilitation."</p> <p><i>Describe the method of calculation for determining the expected cost or time savings to businesses or citizens.</i></p>								
REDUCTION OF FEES OR FINES	<p>Our agency does not charge fees or fines.</p> <p><i>Which fees or fines does the agency intend to reduce? What was the fine or fee revenue for the previous fiscal year? What was the associated program expenditure for the previous fiscal year? What is the enabling authority for the issuance of the fee or fine?</i></p>								
REDUCTION OF REGULATION	<p>The Amendments to the Rehabilitation Act of 1973 under Title IV of the Workforce Innovation and Opportunity Act (WIOA) of 2014 is the federal authority that created the Vocational Rehabilitation Program. Therefore, we do not have the authority to amend or delete federal regulations.</p> <p><i>Which regulations does the agency intend to amend or delete? What is the enabling</i></p>								

AGENCY NAME:	South Carolina Vocational Rehabilitation Department		
AGENCY CODE:	H730	SECTION:	32

authority for the regulation?

SUMMARY

People with disabilities who exit the program with a successful employment outcome enhance the quality of their lives and their families' lives by earning paychecks, lessening their reliance on government assistance, and stimulating the state's economy by paying taxes, making purchases, and ultimately contributing to the state's return on its investment in their services. Based on a cost benefit analysis it is estimated that these rehabilitated consumers will pay back over four dollars for every dollar spent on their services by becoming taxpayers instead of tax consumers.

Provide an explanation of the proposal and its positive results on businesses or citizens. How will the request affect agency operations?