

Furlough Reporting for State Agencies - Updated September 18, 2020 at 12:30pm

| Agency Code | Agency Name | Department/College (if not agency wide) | Estimated Cost Savings | Start Date of Furlough | Number of furlough days | Total number of employees included in mandatory furlough | List of Classifications or Bands impacted by furlough (if not agency wide) | Notes |
|-------------|------------------------------|---|--|------------------------|--|--|--|--|
| H17 | Coastal Carolina University | Agency-wide | \$7,200,000 | 7/1/2020 | \$33,100 and below - 0 days; \$33,101 - \$33,600 - 1 day; \$33,601 - \$34,350 - 5 days; \$34,351 - \$35,000 - 10 days; \$35,001 - \$35,750 - 15 days; \$35,751 and greater - 20 days | 1,231 | Agency-wide | Exempted from the plan are the following categories of employee: 1) employees compensated at an annual salary of \$33,100 or less; 2) employees in federal or other externally funded positions if the terms of the funding prohibit the employees from participating in a mandatory furlough; 3) employees holding an H-1B Visa; and 4) Additional exclusions or exceptions may be granted by the University President, if deemed necessary to preserve employee health and/or safety or the operational welfare of the University. |
| H270 | University of South Carolina | Athletics | \$937,285 | 7/1/2020 | 10 days for employees with a salary of \$118K - <\$200K; 20 days for employees with a salary of \$200K+ | 54 | UH14 and UH16 | Employees in the Athletics Department earning less than \$118,000 not subject to furlough |
| H270 | University of South Carolina | Columbia Campus and Palmetto College | \$4,191,782 | 7/1/2020 | 10 days for employees with a salary of \$118K - <\$200K; 20 days for employees with a salary of \$200K+; 10 days for 9-month faculty =>\$118k | 501 | AE50, AE60, AF50, AH55, AM30, AM35, AM57, AM58, UA18, UC04, UC61, UC63, UD05, UD09, UD11, UD13, UE03, UE06, UE07, UG63, UG65, UG72, UG74, UG75, UG76, UG80, UG81, UG82, UG83, UG84, UG85, UG86, UH01, UM13, UN11, UP01, UP03 | Employees in the Columbia Campus and Palmetto College earning less than \$118,000 not subject to furlough. Exemptions other than those required by law include: Student Health Services 11 employees, Law Enforcement 2 employees, Greenville School of Medicine 15 employees, Columbia School of Medicine 48 employees, College of Nursing 4 employees, College of Pharmacy 7 employees, Cabinet Members 7 employees, and Faculty on Sabbatical 25 employees. |
| H47 | Winthrop University | Agency-wide | ~\$3 million | 9/1/2020 | \$26,200 and below: 12 month (2 days), 9 month (2 days), 10 month (2 days) and 10.5 month (2 days); \$26,201 - \$49,999: 12 month (13 days), 9 month (10 days), 10 month (10 days), 10.5 month (11 day); \$50,000 and up: 12 month (20 days), 9 month (15 days), 10 month (16 days), 10.5 month (18 days) | 810 | Agency Wide | Exclusions and exceptions: Adjunct instructional faculty hired on a course by course basis; employees in positions requiring law enforcement certification; employees in healthcare positions and clinical counseling positions in the Student Health and Counseling Services Department; employees in boiler operator positions; employees in positions that would be in violation of funding to furlough; employees holding H-1B visas; student employees; University President may determine further exemptions based on any additional natural disasters, pandemics, or states of emergency. |
| H12 | Clemson University | Agency-wide | \$4,558,723 (\$4,073,908 net savings less fringe benefits) | 9/1/2020 | \$50,000 - \$75,000: 12 month (2 days), 9 month (1.53 days); \$75,000 - \$100,000: 12 month (3 days), 9 month (2.30 days); \$100,000 - \$150,000: 12 month (6 days), 9 month (4.60 days); \$150,000 - \$200,000: 12 month (8 days), 9 month (6.13 days); \$200,000 - \$250,000: 12 month (9 days), 9 month (6.90 days); \$250,000 - \$300,000: 12 month (10 days), 9 month (7.66 days); \$300,000 - \$400,000: 12 month (11 days), 9 month (8.43 days); >=\$400,000: 12 month (12 days), 9 month (9.19 days) | 3,022 | Agency Wide | 1) Employees compensated at an annual salary of \$50,000 or less. 2) Athletic contractual employees. (There will be a voluntary contract employee pay reduction program). 3) The President of the University. (The President will participate in a voluntary contract pay reduction program with a reduction of equal or greater value than the mandatory furlough plan scale.) 4) Medical, counseling, and psychological service providers who provide support and services to students in the Redfern Student Health Center and related necessary support personnel for such service providers. 5) Employees in positions that would be in violation of funding to furlough; 6) Employees holding H-1B visas. 7) Employees deemed necessary by the University President in the event of natural disaster, pandemic or declared state of emergency. |