

Furlough Reporting for State Agencies - Updated October 21

Compiled by the Division of State Human Resources

Agency Code	Agency Name	Department/College (if not agency wide)	Estimated Cost Savings	Start Date of Furlough	Number of furlough days	Total number of employees included in mandatory furlough	List of Classifications or Bands impacted by furlough (if not agency wide)	Notes
H17	Coastal Carolina University	Agency-wide	\$7,200,000	7/1/2020	\$33,100 and below - 0 days; \$33,101 - \$33,600 - 1 day; \$33,601 - \$34,350 - 5 days; \$34,351 - \$35,000 - 10 days; \$35,001 - \$35,750 - 15 days; \$35,751 and greater - 20 days	1,231	Agency-wide	Exempted from the plan are the following categories of employee: 1) employees compensated at an annual salary of \$33,100 or less; 2) employees in federal or other externally funded positions if the terms of the funding prohibit the employees from participating in a mandatory furlough; 3) employees holding an H-1B Visa; and 4) Additional exclusions or exceptions may be granted by the University President, if deemed necessary to preserve employee health and/or safety or the operational welfare of the University.
H270	University of South Carolina	Athletics	\$937,285	7/1/2020	10 days for employees with a salary of \$118K - <\$200K; 20 days for employees with a salary of \$200K+	54	UH14 and UH16	Employees in the Athletics Department earning less than \$118,000 not subject to furlough
H47	Winthrop University		~\$3 million	9/1/2020	\$26,200 and below: 12 month (2 days), 9 month (2 days), 10 month (2 days) and 10.5 month (2 days) ; \$26,201 - \$49,999: 12 month (13 days), 9 month (10 days), 10 month (10 days), 10.5 month (11 day); \$50,000 and up: 12 month (20 days), 9 month (15 days), 10 month (16 days), 10.5 month (18 days)	810	Agency Wide	Adjunct instructional faculty hired on a course by course basis; employees in positions requiring law enforcement certification; employees in positions that would be in violation of funding to furlough; employees holding H-1B visas; student employees; University President may determine further exemptions based on any additional natural disasters, pandemics, or states of emergency.

H12	Clemson University	Agency-wide	\$4,558,723 (\$4,073,908 net savings less fringe benefits)	9/1/2020	\$50,000 - \$75,000: 12 month (2 days), 9 month (1.53 days); \$75,000 - \$100,000: 12 month (3 days), 9 month (2.30 days); \$100,000 - \$150,000: 12 month (6 days), 9 month (4.60 days); \$150,000 - \$200,000: 12 month (8 days), 9 month (6.13 days); \$200,000 - \$250,000: 12 month (9 days), 9 month (6.90 days); \$250,000 - \$300,000: 12 month (10 days), 9 month (7.66 days); \$300,000 - \$400,000: 12 month (11 days), 9 month (8.43 days); >=\$400,000: 12 month (12 days), 9 month (9.19 days)	3,022	Agency Wide	1) Employees compensated at an annual salary of \$50,000 or less. 2) Athletic contractual employees. (There will be a voluntary contract employee pay reduction program). 3) The President of the University. (The President will participate in a voluntary contract pay reduction program with a reduction of equal or greater value than the mandatory furlough plan scale.) 4) Medical, counseling, and psychological service providers who provide support and services to students in the Redfern Student Health Center and related necessary support personnel for such service providers. 5) Employees in positions that would be in violation of funding to furlough; 6) Employees holding H-1B visas. 7) Employees deemed necessary by the University President in the event of natural disaster, pandemic or declared state of emergency.
H270	University of South Carolina	Columbia Campus and Palmetto College	\$4,191,782	7/1/2020	10 days for employees with a salary of \$118K - <\$200K; 20 days for employees with a salary of \$200K+; 10 days for 9-month faculty =>\$118k	499	AE50, AE60, AF50, AH55, AM30, AM35, AM57, AM58, UA18, UC04, UC61, UC63, UD05, UD09, UD11, UD13, UE03, UE06, UE07, UG63, UG65, UG72, UG74, UG75, UG76, UG80, UG81, UG82, UG83, UG84, UG85, UG86, UH01, UN11, UP01, UP03	Employees in the Columbia Campus and Palmetto College earning less than \$118,000 not subject to furlough. Exemptions other than those required by law include: Student Health Services 11 employees, Law Enforcement 2 employees, Greenville School of Medicine 15 employees, Columbia School of Medicine 48 employees, College of Nursing 4 employees, College of Pharmacy 7 employees, Cabinet Members 7 employees, Office of Research 1 employee, Moore School of Business 1 employee, and Faculty on Sabbatical 25 employees.