

To: HR Directors

From: Karen Wingo

Subject: Families First Coronavirus Response Act and U.S. Center for Disease Control and Prevention Guidance Concerning Higher Risk Employees

HR Directors,

Since the Families First Coronavirus Response Act (FFCRA) was signed into law, the U.S. Department of Labor (DOL) has continued to issue additional guidance concerning the implementation of the FFCRA. In addition, the U.S. Center for Disease Control and Prevention (CDC) has recently issued guidance concerning how employers should address the specific needs of employees who may be particularly vulnerable to the impact of COVID-19. The attached memo is to provide information and guidance concerning the FFCRA, the guidance provided by the CDC and to address various questions received by the Division of State Human Resources related to COVID-19 and its impact on employers and the workplace.

If you have any questions, please contact your HR Consultant (803-896-5300) or me (803-422-8645).

All the best,
Karen

Karen L. Wingo
Director, Division of State Human Resources