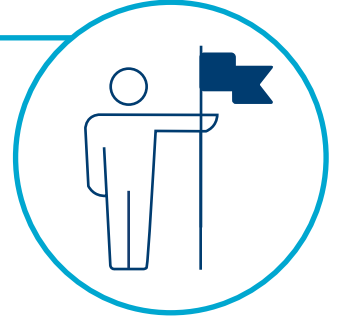


leadSC

Our state. Your future. Discover the possibilities.

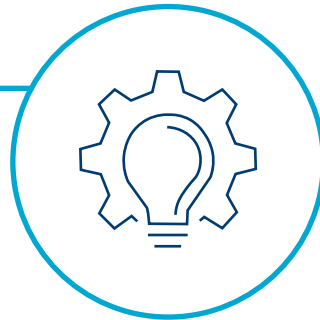
WHAT IS LeadSC?

The **LeadSC** program provides emerging leaders in state government with the knowledge and skills to be successful while fostering a desire to create a career within state government. Program participants will gain a better understanding of the executive level functions of state government, as well as how they can set themselves and others up to excel within their organizations.



PROGRAM COMPETENCIES

- ▶ Organizational Comprehension
- ▶ Governance Perspective
- ▶ Strategic Thinking
- ▶ Self-Development



PARTICIPANT PREREQUISITES

The participant must:

- ▶ Be a state government employee that has been with the state less than five years.
- ▶ Have been in their position at least one year. Exceptions may be given to employees hired into supervisory roles.
- ▶ Be identified by their agency leadership as an emerging leader.
- ▶ Have a working knowledge of how their agency operates.



PARTICIPANT REQUIREMENTS

- ▶ Attend all program courses.
- ▶ Commit to fully participate in all program components.
- ▶ Complete all assignments between classes.
- ▶ Meet with executive level staff in their agency.

AGENCY REQUIREMENTS

- ▶ Support its participant throughout the program by:
 - ▶ Allowing time for completion of self-paced coursework.
 - ▶ Ensuring availability of an executive level staff member to meet with participant (one time).

DATE	Course	Governance Perspective	Organizational Comprehension	Strategic Thinking	Self-Development
SEPTEMBER	Program Introduction and Overview		✓		✓
OCTOBER	Making a Career in State Government; State HR Processes	✓	✓		
NOVEMBER	Multipliers®				✓
DECEMBER	Homework	✓	✓		
JANUARY	Thinking Strategically	✓		✓	
FEBRUARY	Homework	✓	✓		
MARCH	Oversight Process in State Government	✓	✓		
APRIL	Program Wrap-Up				✓

APPLICATION DEADLINE

Applications are available in early spring and due by July 15. Please email one completed application to training@admin.sc.gov.

QUESTIONS

If you have any questions, please email training@admin.sc.gov.