

Hire Above Minimum Delegation Checklist

Applicant's Name	
Completed Application to Include Employment Dates	
Title/Class Code (Including Internal Title, if applicable)	
Pay Band/Salary Range	
Applicant's Current Salary, if applicable	
Proposed Salary	
Percent Above Minimum	
Average Salary Data	
Justification Statement of HAM	
Effective Date	
Authorized Date is Prior or Equal to Effective Date	
Authorized Signature & Approval Date	
Did Employee Come from Other State Agency? If No. then True New Hire	