

# Classification & Compensation Reform

## Technology Pay Structure (TEC)

Effective June 2, 2025.

		Salary Range		
Pay Structure	Pay Grade	Minimum	Midpoint	Maximum
TEC	TEC10	\$132,900	\$192,700	\$252,500
TEC	TEC09	\$110,800	\$160,600	\$210,500
TEC	TEC08	\$92,300	\$133,800	\$175,400
TEC	TEC07	\$79,600	\$111,500	\$143,300
TEC	TEC06	\$66,400	\$92,900	\$119,500
TEC	TEC05	\$57,700	\$80,800	\$103,900
TEC	TEC04	\$52,100	\$70,300	\$88,600
TEC	TEC03	\$45,300	\$61,100	\$77,000
TEC	TEC02	\$39,300	\$53,100	\$66,800
TEC	TEC01	\$37,200	\$48,300	\$59,500