

Classification & Compensation Reform

General Pay Structure (GEN)

Effective June 2, 2025.

| Pay Structure | Pay Grade | Salary Range | | |
|---------------|-----------|--------------|-----------|-----------|
| | | Minimum | Midpoint | Maximum |
| GEN | GEN16 | \$159,400 | \$231,200 | \$302,900 |
| GEN | GEN15 | \$132,900 | \$192,700 | \$252,500 |
| GEN | GEN14 | \$110,800 | \$160,600 | \$210,500 |
| GEN | GEN13 | \$92,300 | \$133,800 | \$175,400 |
| GEN | GEN12 | \$79,600 | \$111,500 | \$143,300 |
| GEN | GEN11 | \$66,400 | \$92,900 | \$119,500 |
| GEN | GEN10 | \$57,700 | \$80,800 | \$103,900 |
| GEN | GEN09 | \$52,100 | \$70,300 | \$88,600 |
| GEN | GEN08 | \$45,300 | \$61,100 | \$77,000 |
| GEN | GEN07 | \$39,300 | \$53,100 | \$66,800 |
| GEN | GEN06 | \$37,200 | \$48,300 | \$59,500 |
| GEN | GEN05 | \$33,800 | \$43,900 | \$54,100 |
| GEN | GEN04 | \$30,700 | \$39,900 | \$49,100 |
| GEN | GEN03 | \$29,000 | \$36,300 | \$43,500 |
| GEN | GEN02 | \$26,400 | \$33,000 | \$39,600 |
| GEN | GEN01 | \$24,000 | \$30,000 | \$36,000 |