

## **HR Weekly Podcast 04-08-2015**

Today is April 8, 2015, and welcome to the HR weekly podcast from the State Human Resources Division. Today's topic concerns a new website designed for employees by the United States Citizenship and Immigration Services, or USCIS.

In October 2014, USCIS announced myE-verify, a new website for employees. Employees can create and maintain secure personal accounts through myE-verify. USCIS's Director Leon Rodriguez says: "Since its inception, E-Verify has provided employees with valuable online tools and resources regarding the employment eligibility verification process. myE-Verify signifies a significant step forward for added transparency, features, and identity protection." Individuals can participate in the E-Verify process by establishing a myE-Verify account where they can access features like Self Check and the Employee Rights Toolkit. When creating a myE-Verify account, individuals have their identities verified through Self Check for additional security.

myE-Verify provides services such as personal myE-Verify accounts, Self Lock, and myResources. Free and secure myE-Verify accounts can be established by employees and by those seeking work. Individuals, through features in their myE-Verify account, can manage the use of their information in E-Verify and Self Check. To prevent unauthorized or fraudulent use in E-Verify, individuals can lock their social security number by using the Self Lock feature. The Self Lock feature is only available to those individuals who have established myE-Verify accounts. In the myResources section, employees may also access information concerning their rights. In addition, this section addresses an employer's responsibilities regarding the employment eligibility verification process.

myE-Verify accounts were previously only available in certain states but have recently been expanded nationwide. Thank you.