



# Statewide Workforce Planning Data

Fiscal Year 2012 - 2013

Revised January 2014

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# Employee Averages

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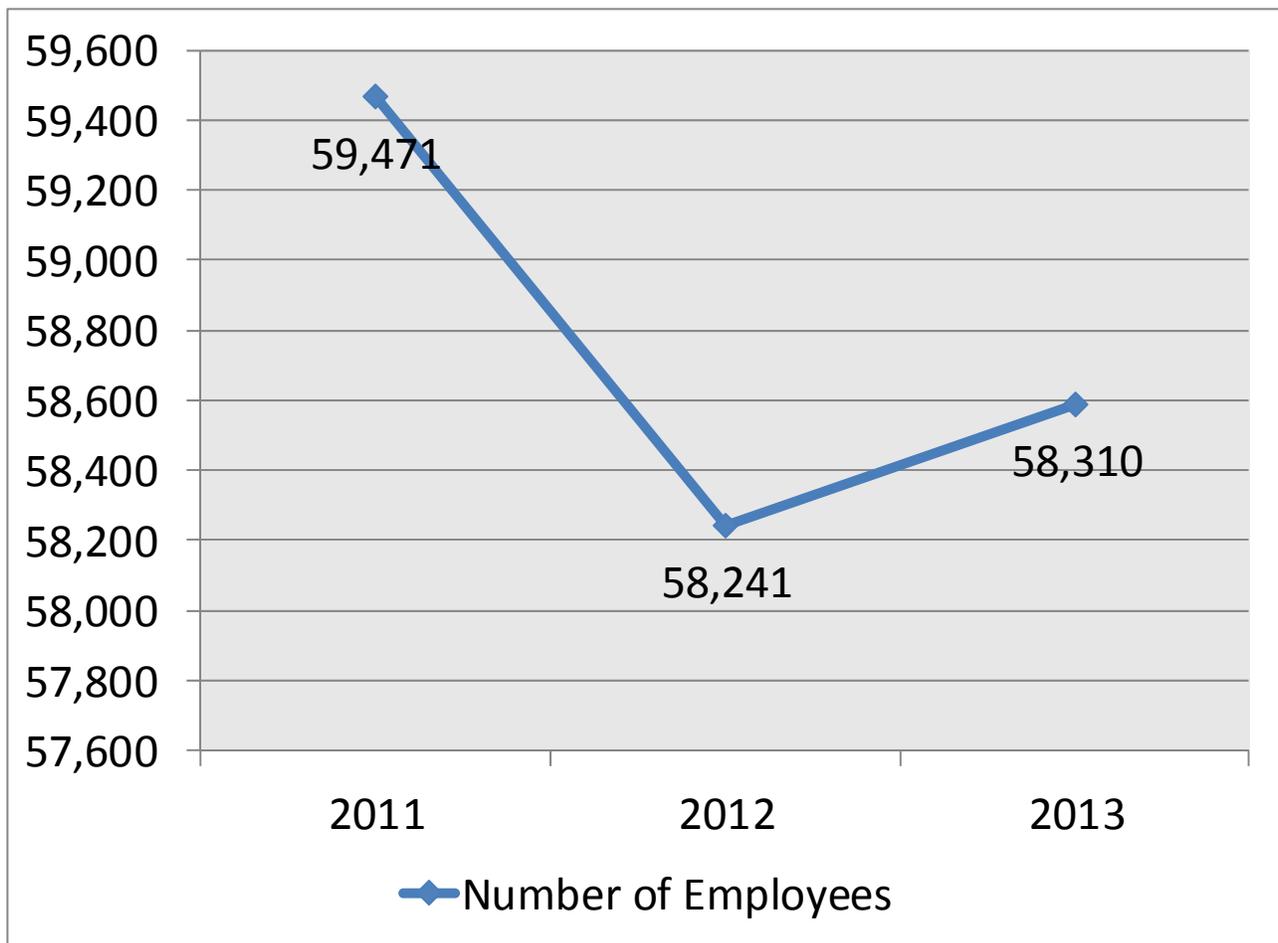
Average Age	46
Average Salary	\$45,522
Average State Service Years	11.3
Average Pay Band	4



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June 30, 2013

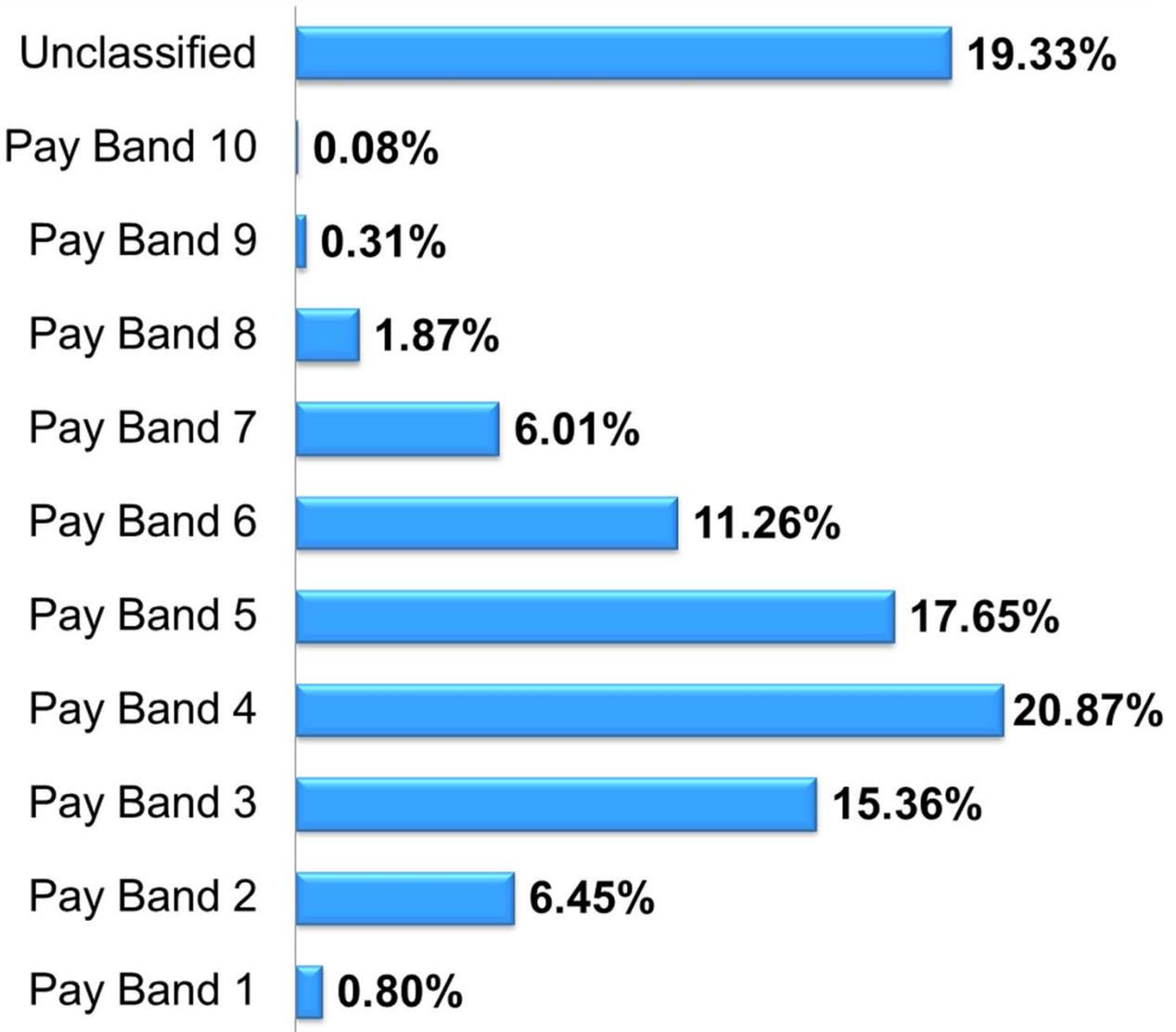
# Number of State Employees



The above numbers include full-time and part-time employees in permanent positions for agencies that are part of the HR system.

For Agency Specific Data please contact you HR Consultant.

# Percentage of Employees – Pay Band



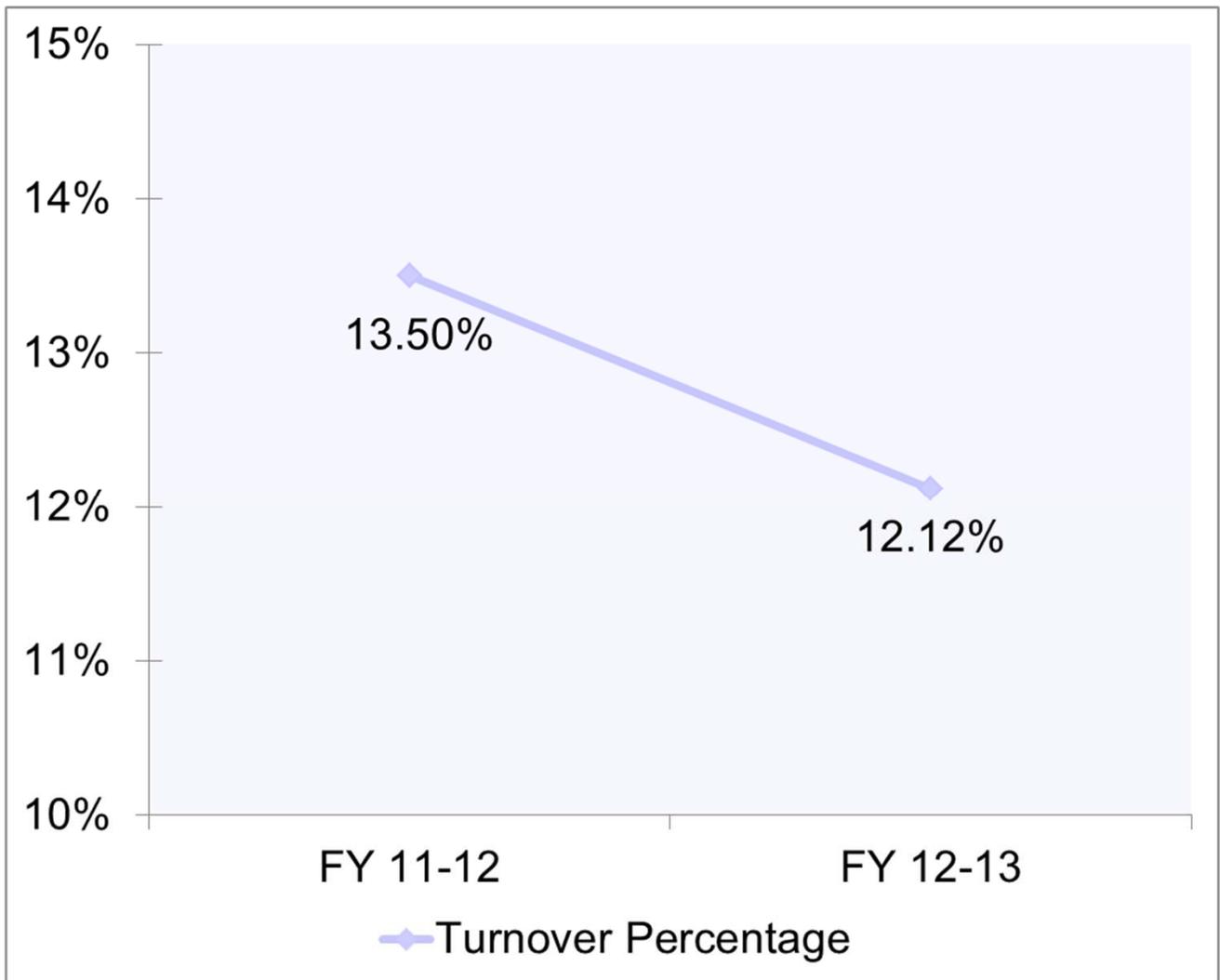


# Fiscal Year 2012 – 2013 Turnover Statistics



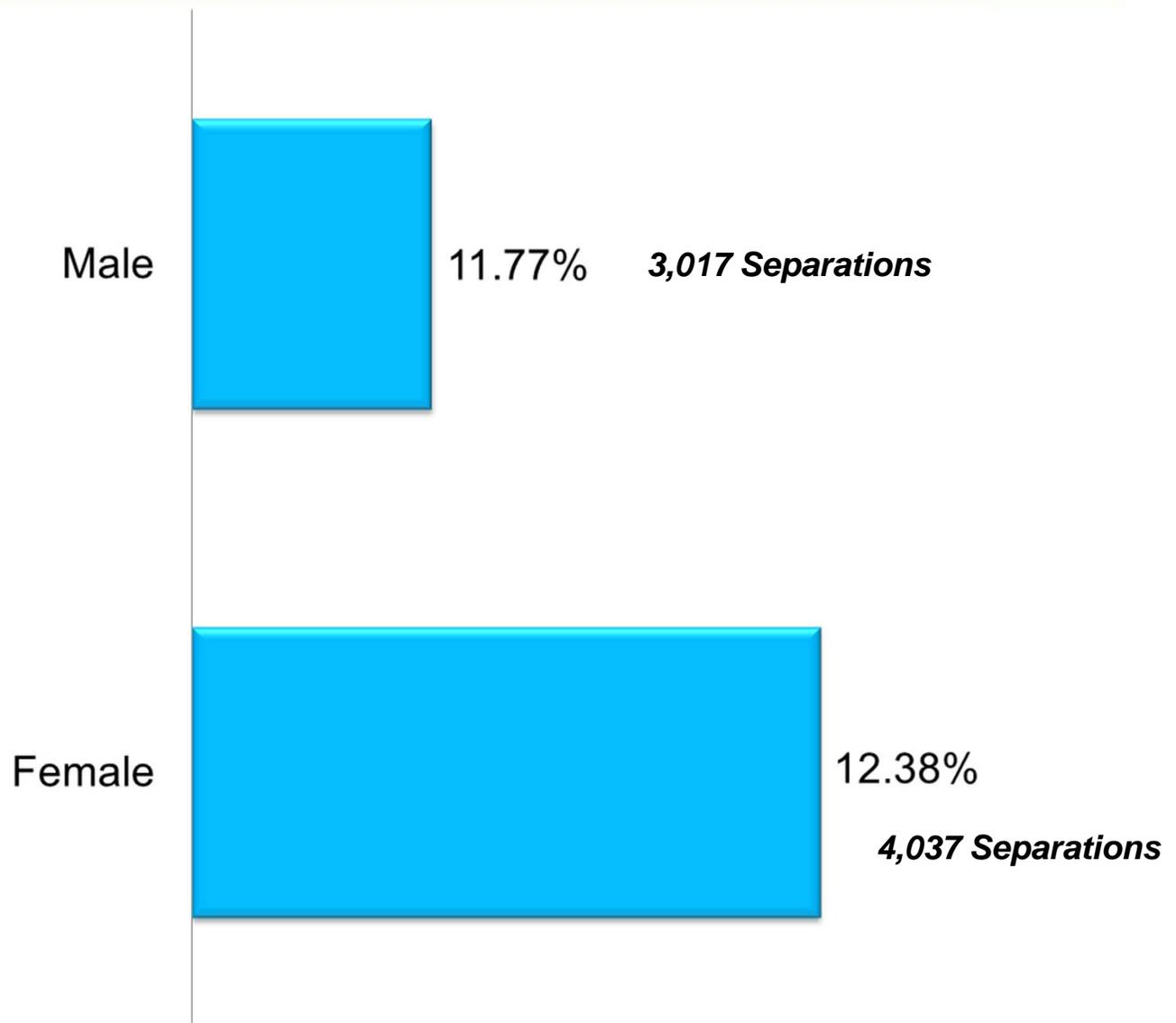
**Note: Turnover Data reflects only employees who left state government.**

# Turnover

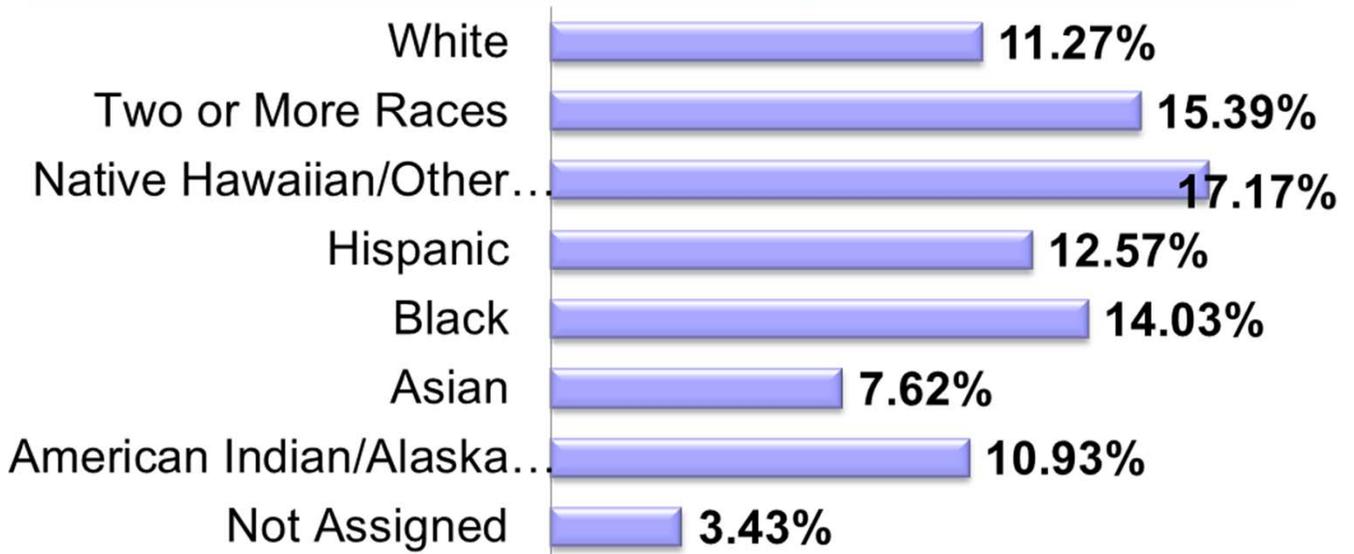


# Turnover – Gender

The number of separations is included to the right of the percentages



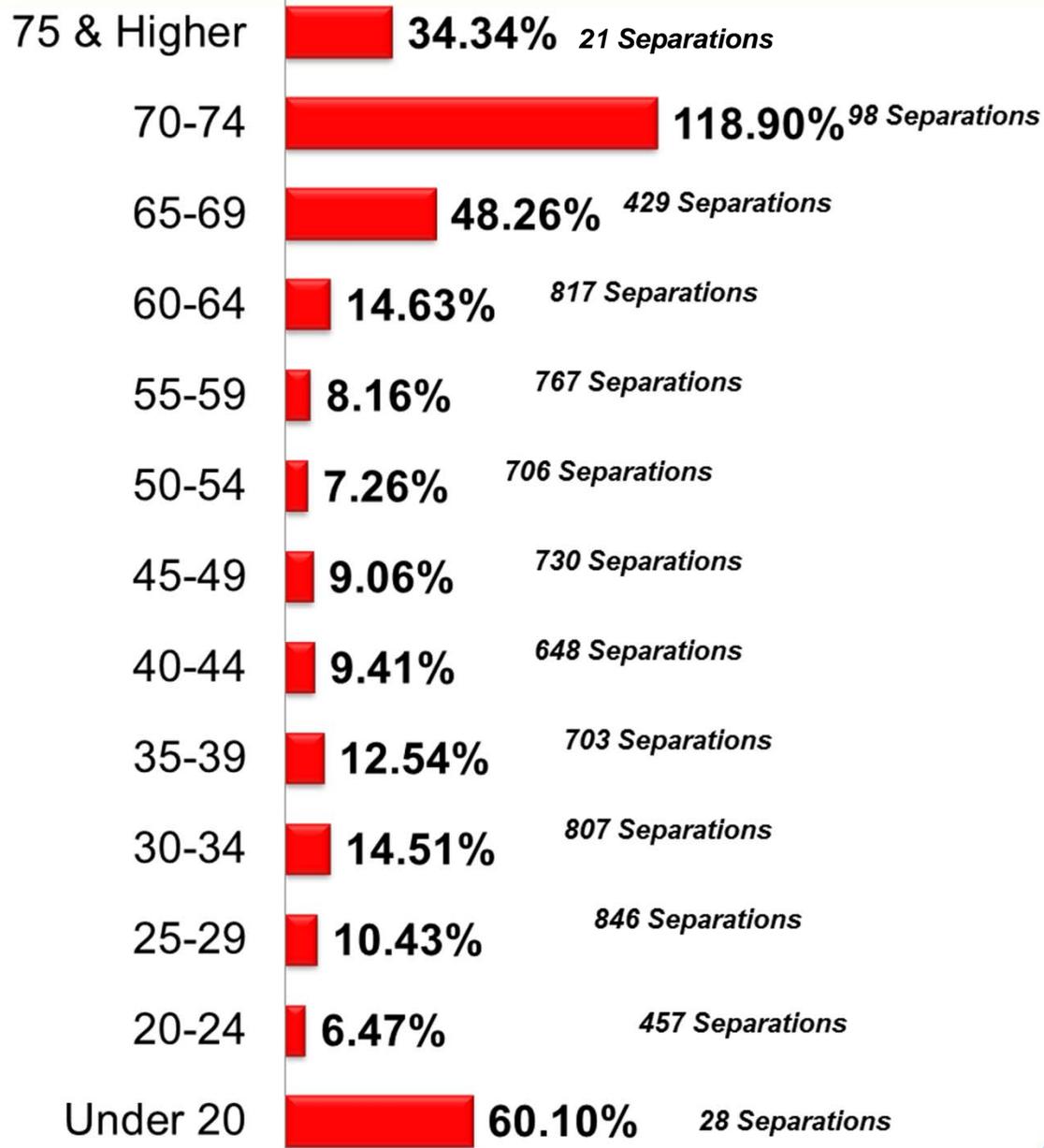
# Turnover - Race



Race	Number of Separations
White	4,171
Two of More Races	26
Native Hawaiian/Other Pacific Islander	6
Hispanic	82
Black	2,661
Asian	71
American Indian/Alaska Native	35
Not Assigned	5

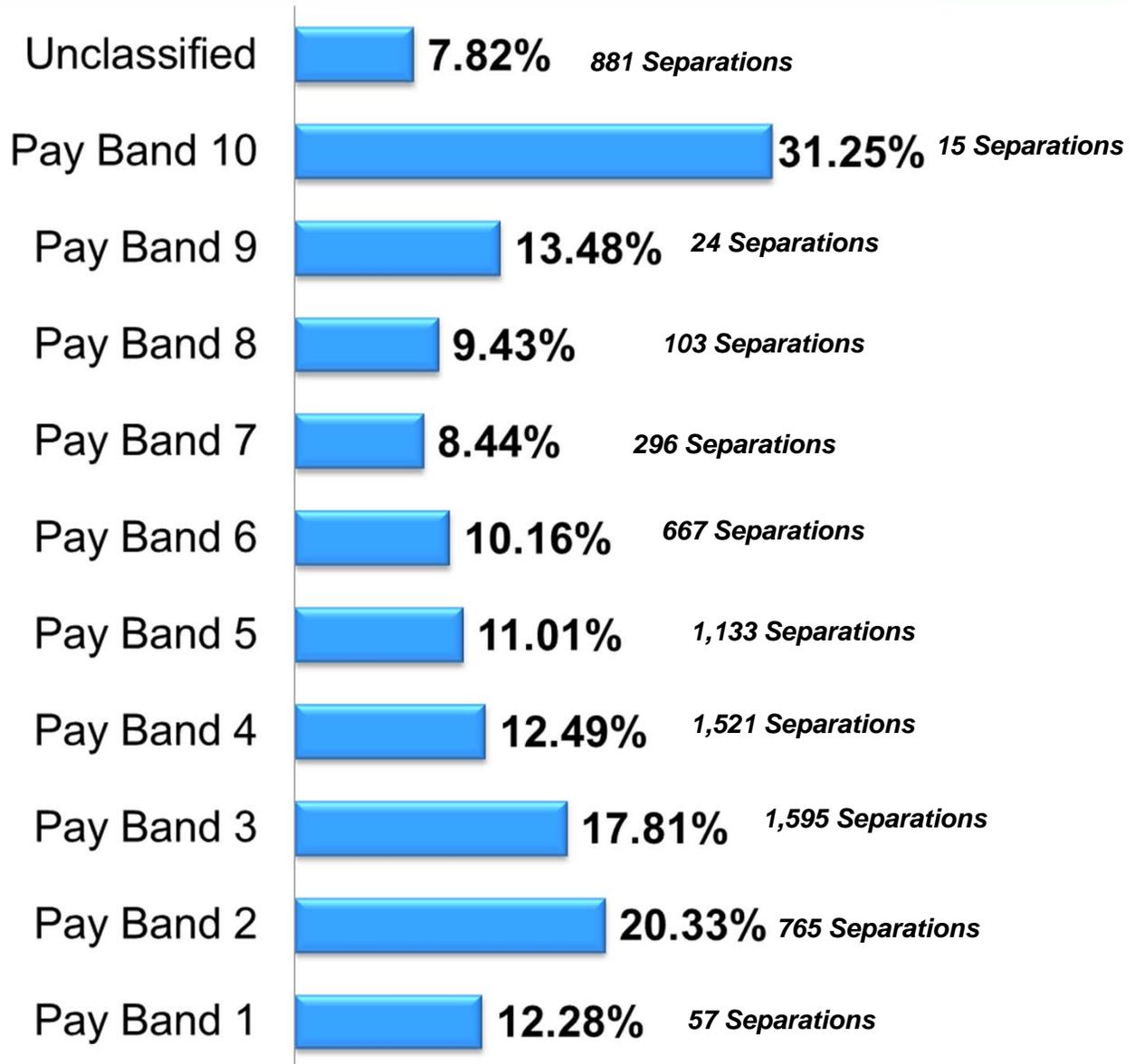
# Turnover – Age

The number of separations is included to the right of the percentages



# Turnover – Pay Band

The number of separations is included to the right of the percentages

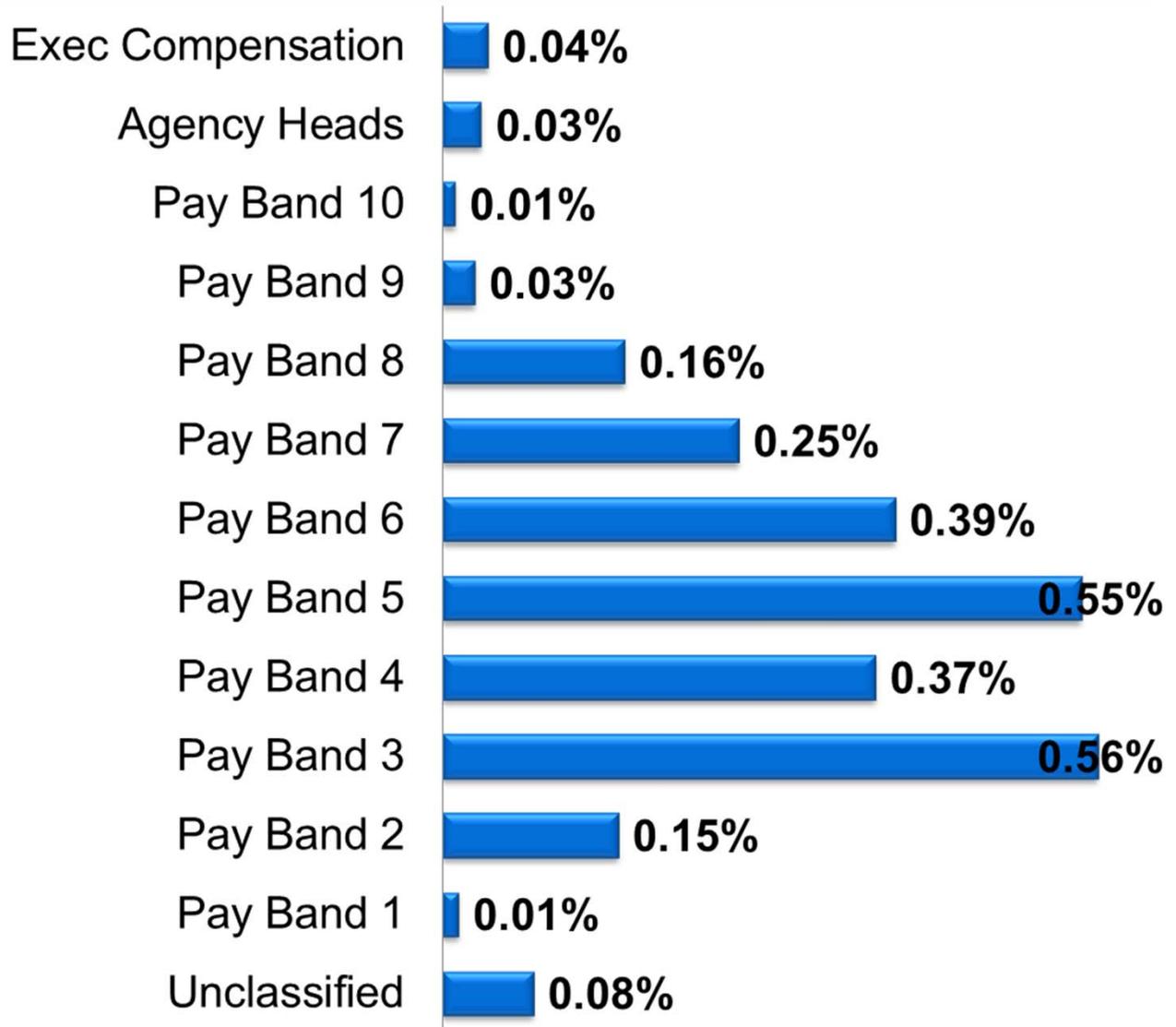




# Retiree & TERI Statistics



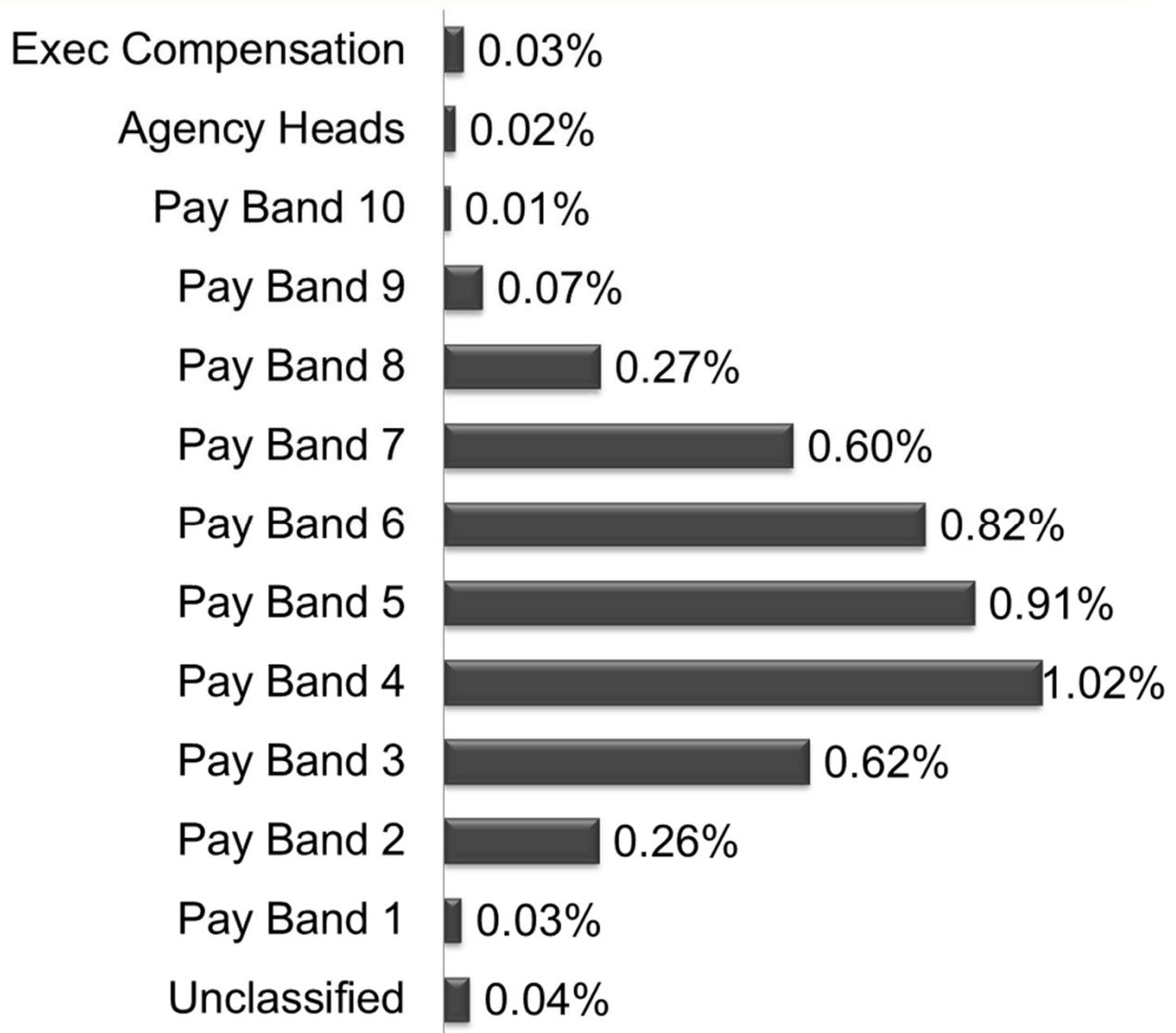
# Retiree Employees – SCEIS Agencies



**Total Percentage = 2.63%**

June 30, 2013

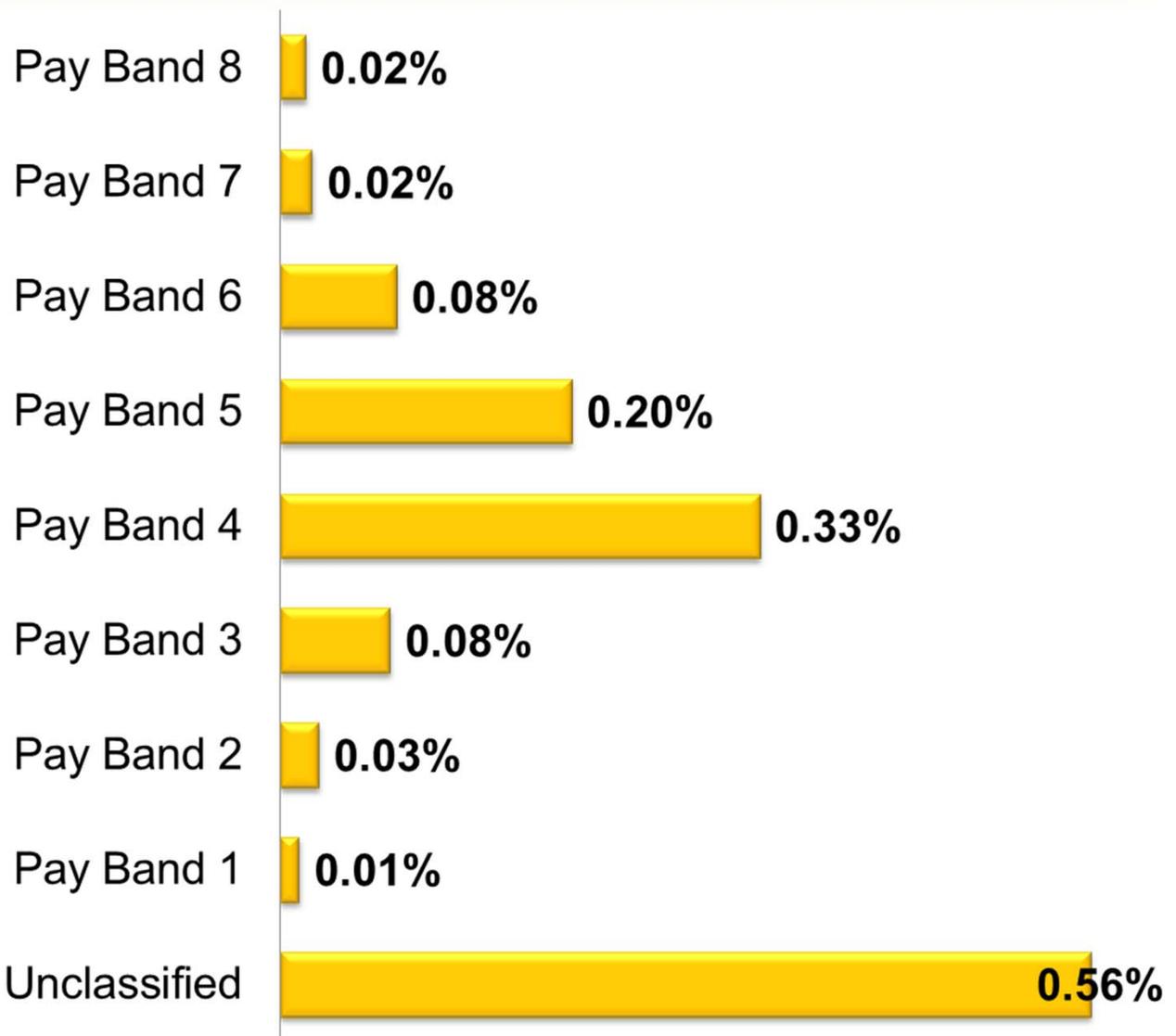
# TERI Employees – SCEIS Agencies



**Total Percentage = 4.71%**

June 30, 2013

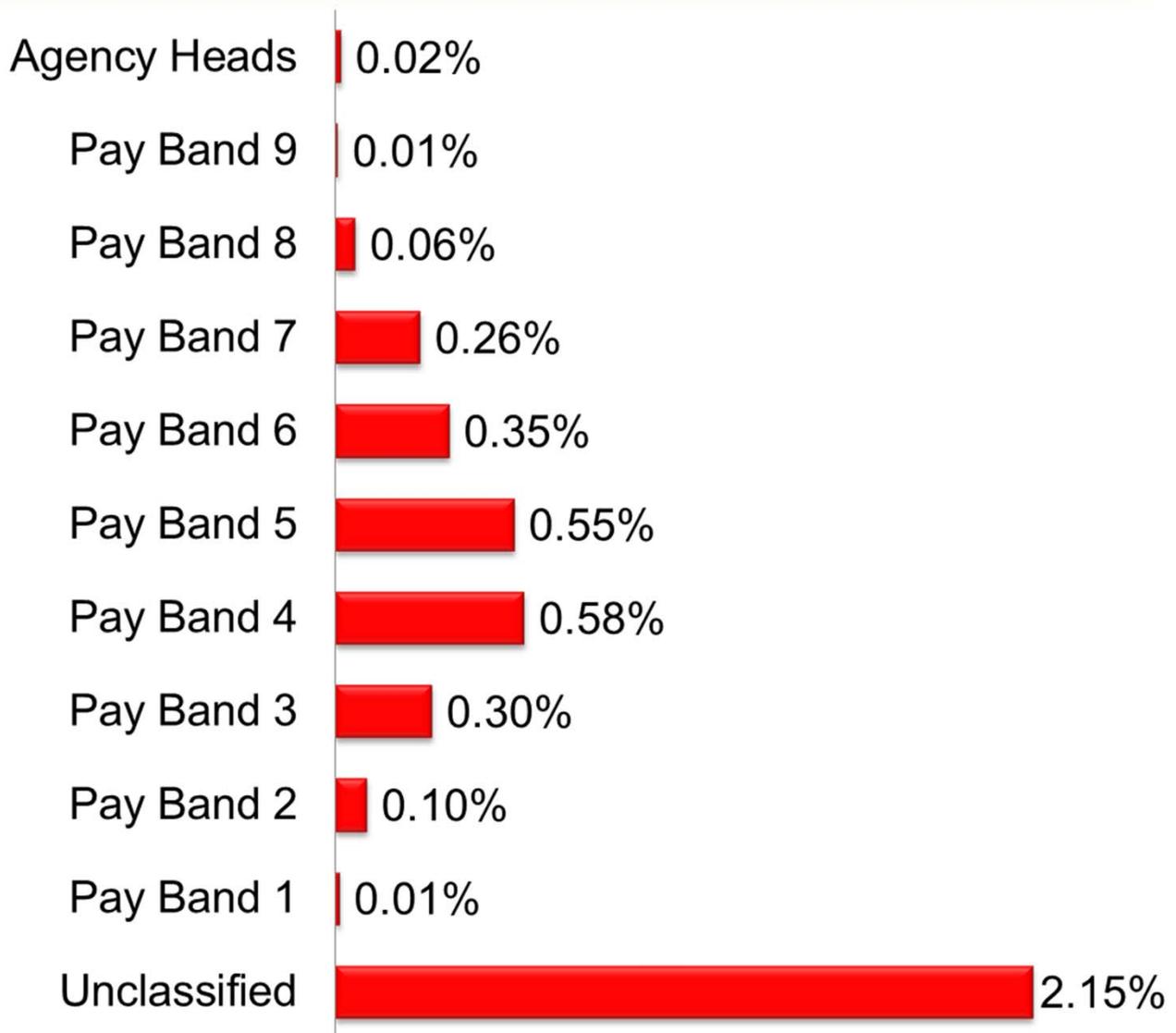
# Retiree Employees – Higher Education



**Total Percentage = 1.34%**

August 30, 2013

# TERI Employees – Higher Education

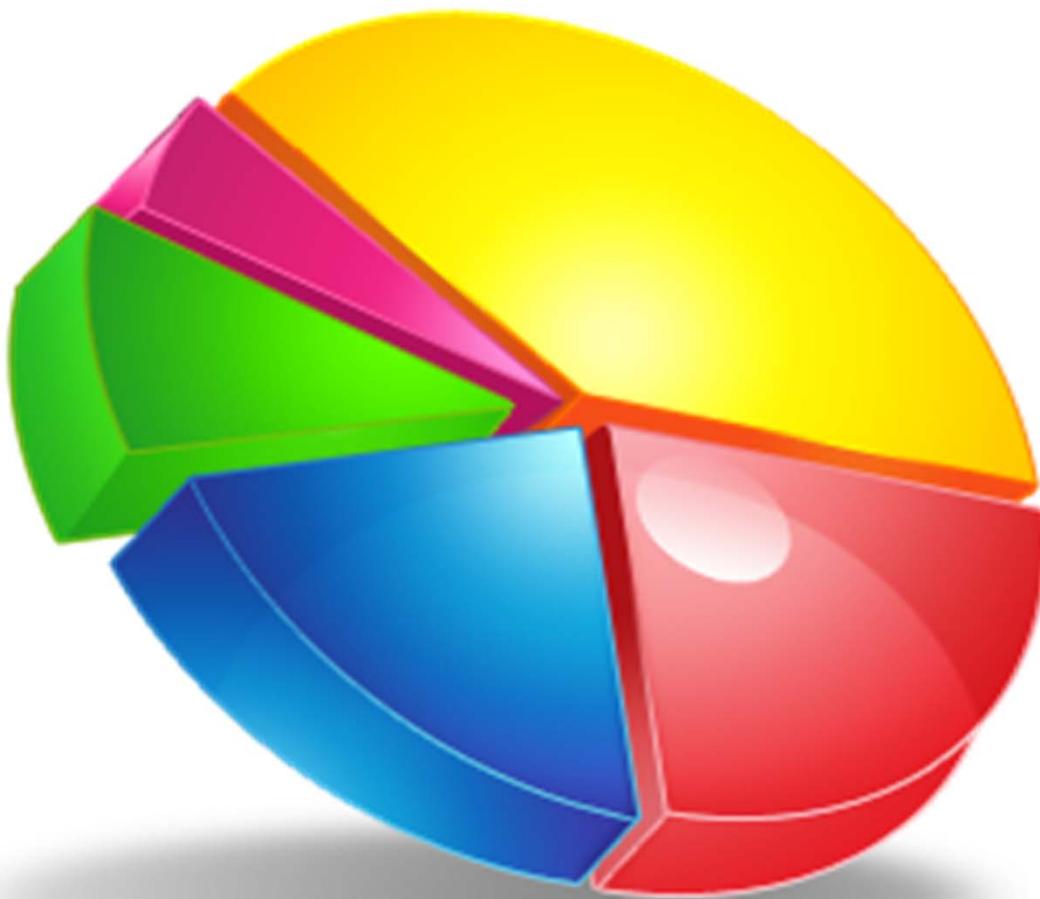


**Total Percentage = 4.40%**

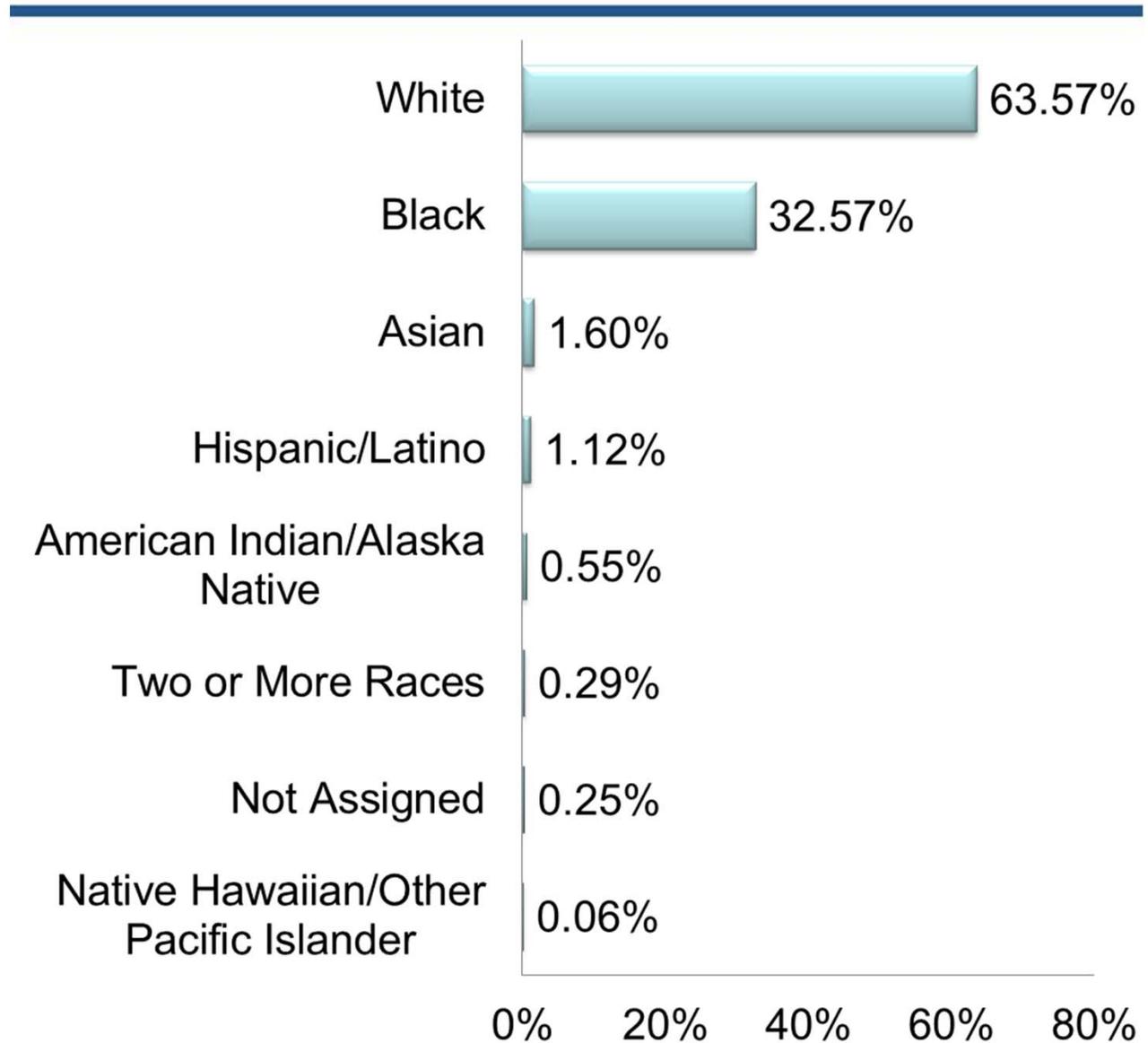
June 30, 2013

# Demographic Data

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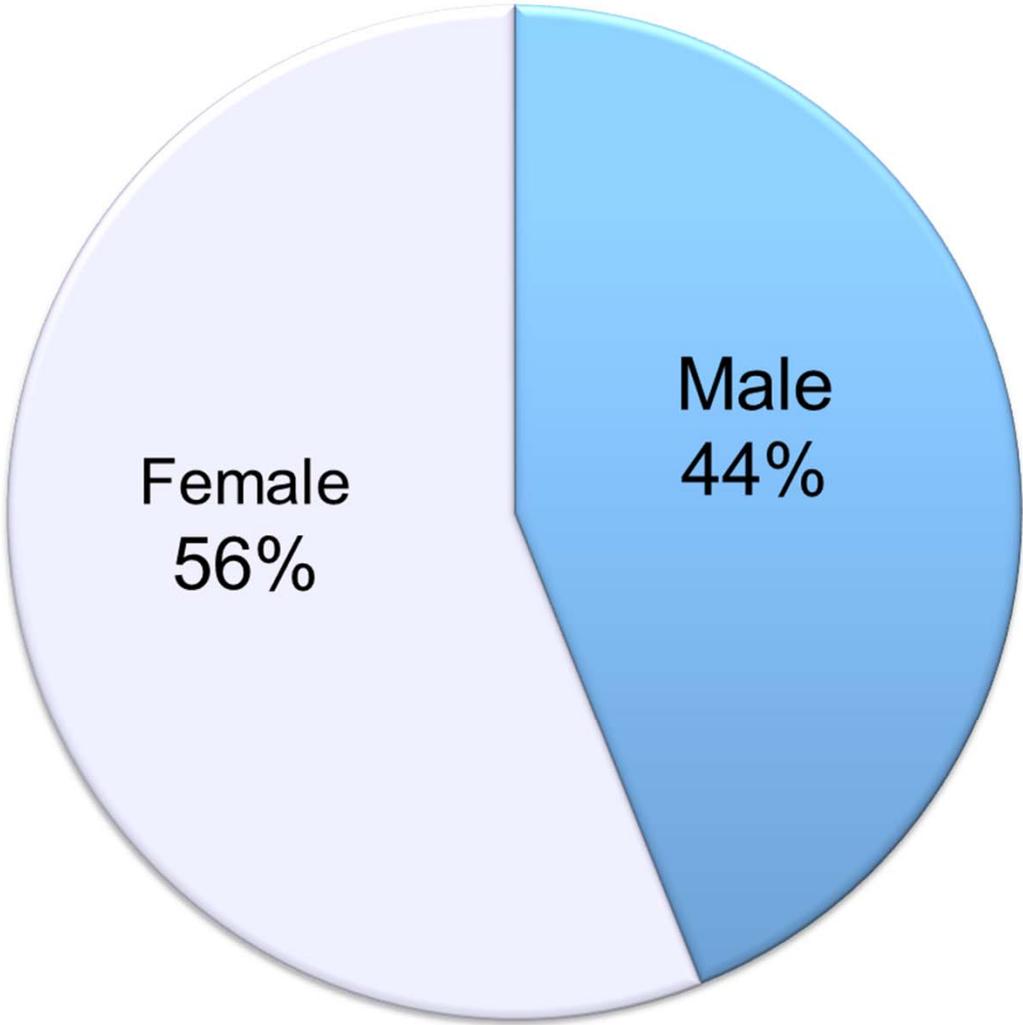


# Race

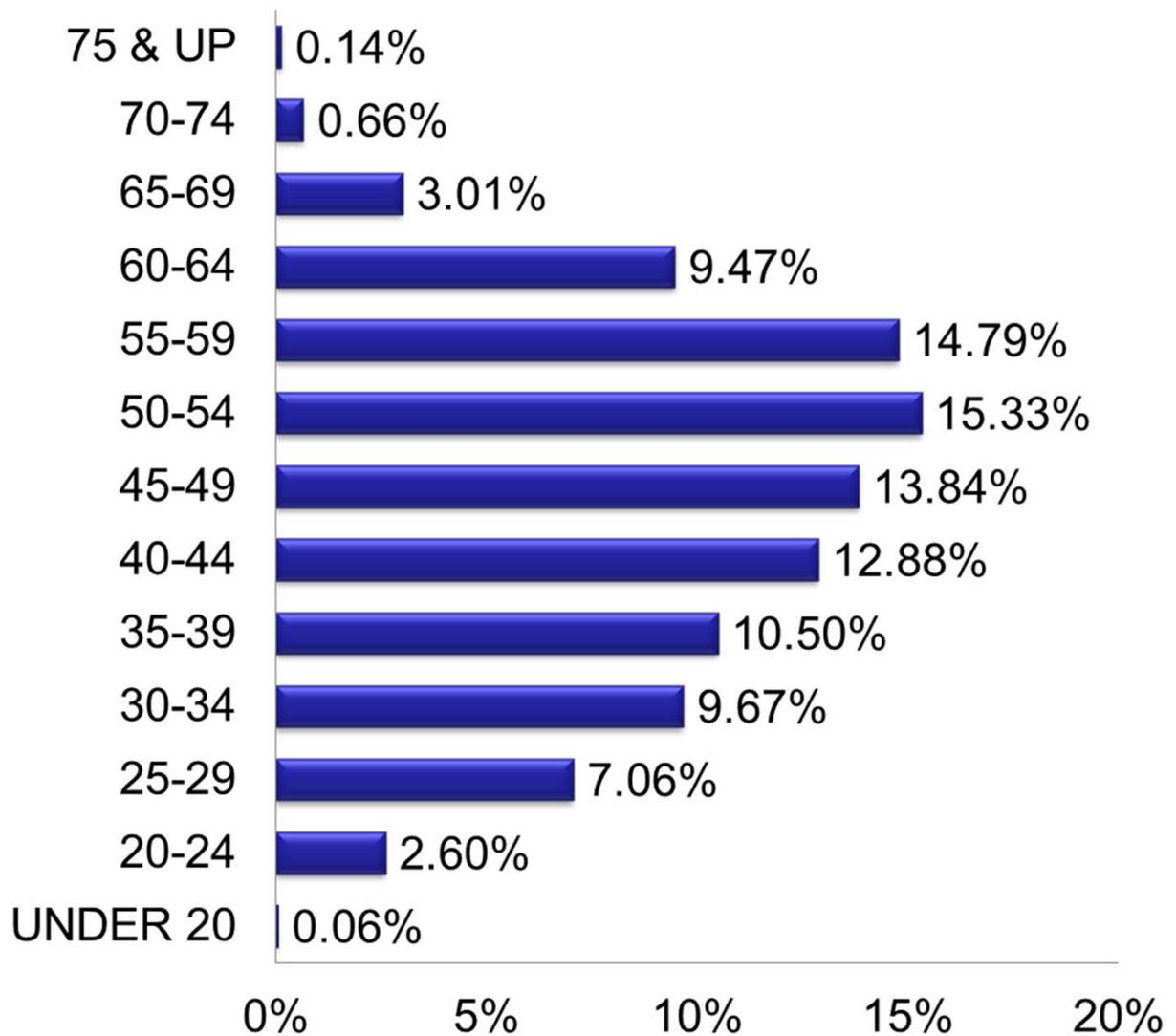


# Gender

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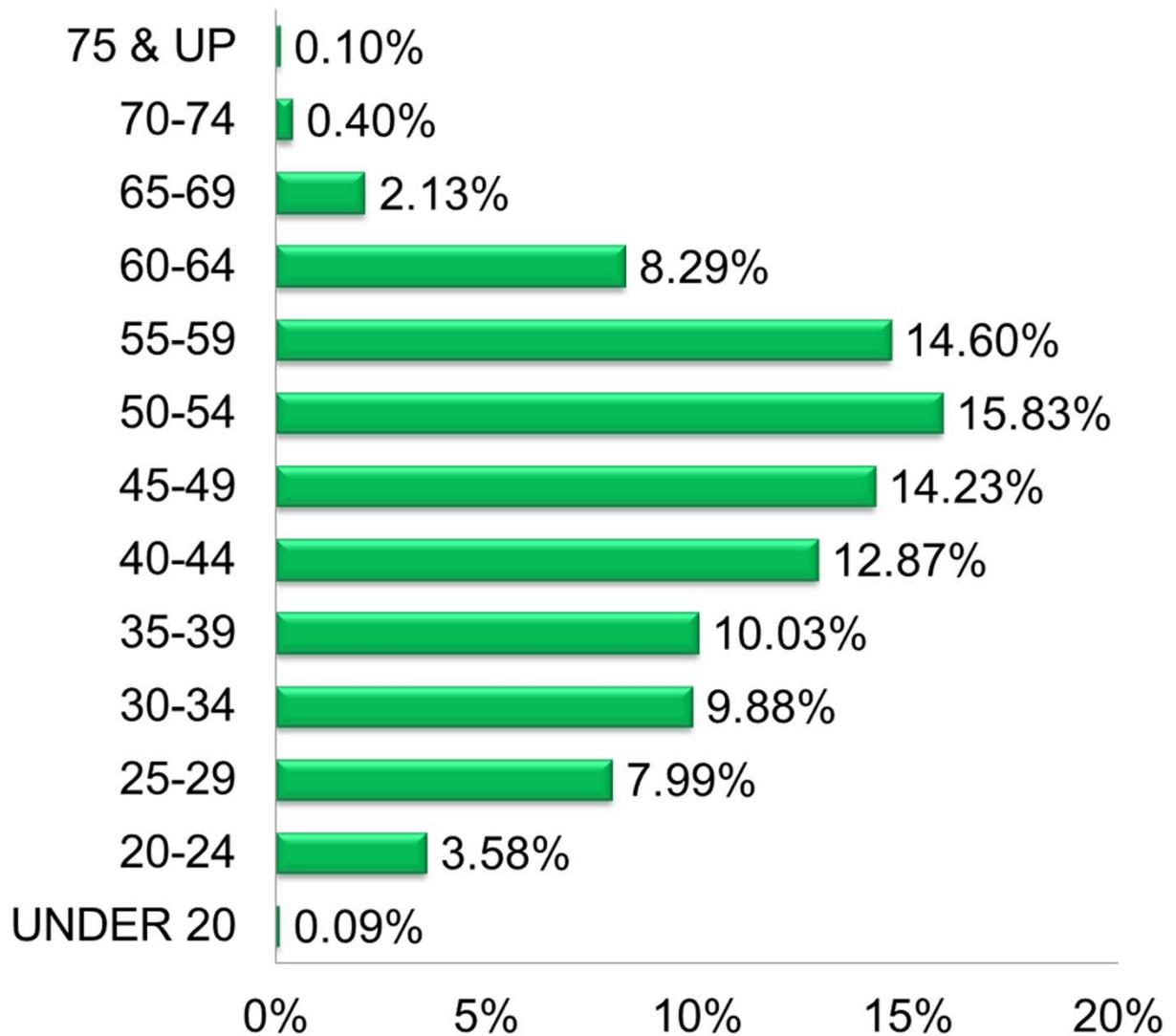


# Age Range – All Employees



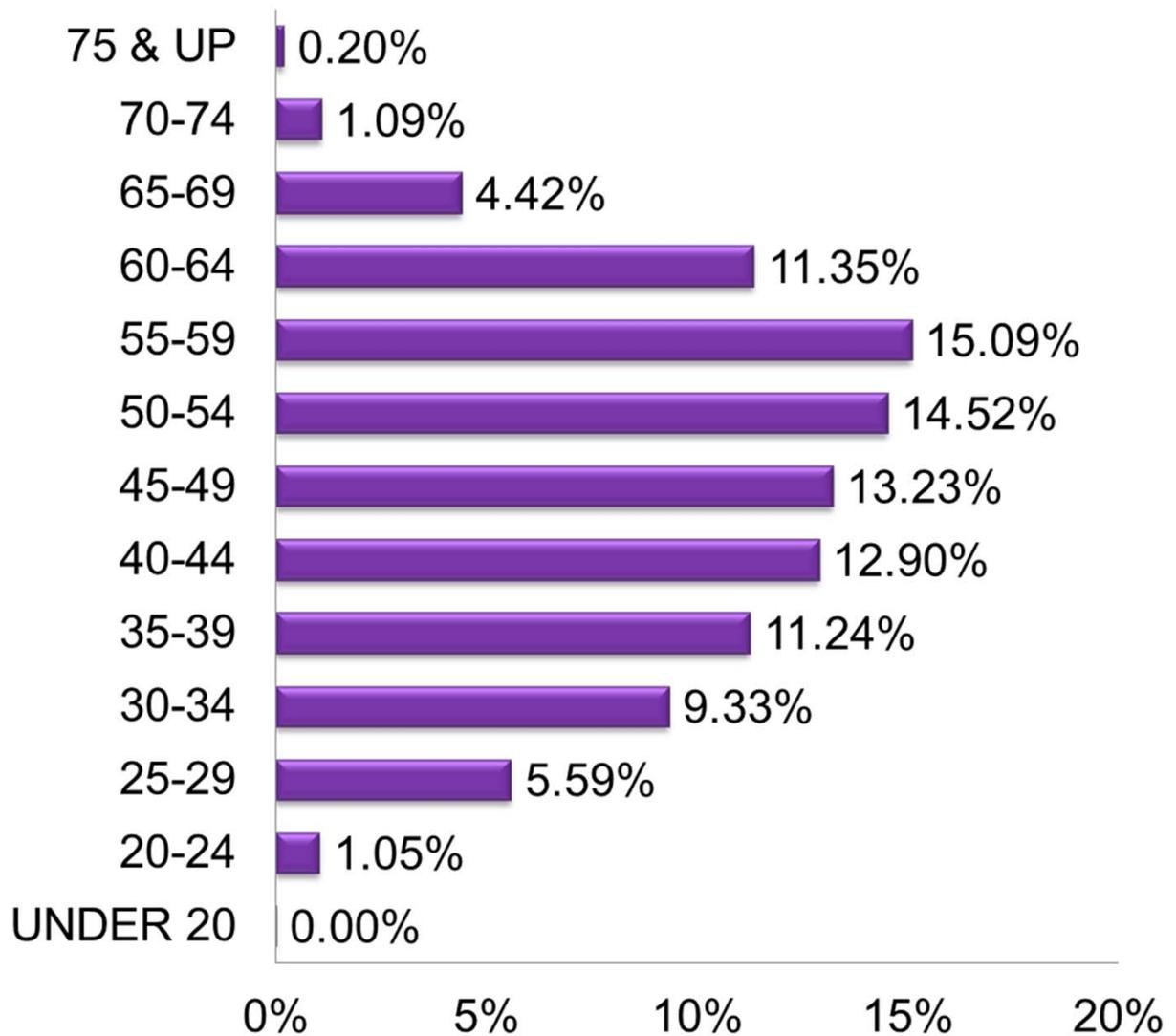
June 30, 2013

# Age Range – SCEIS Agencies

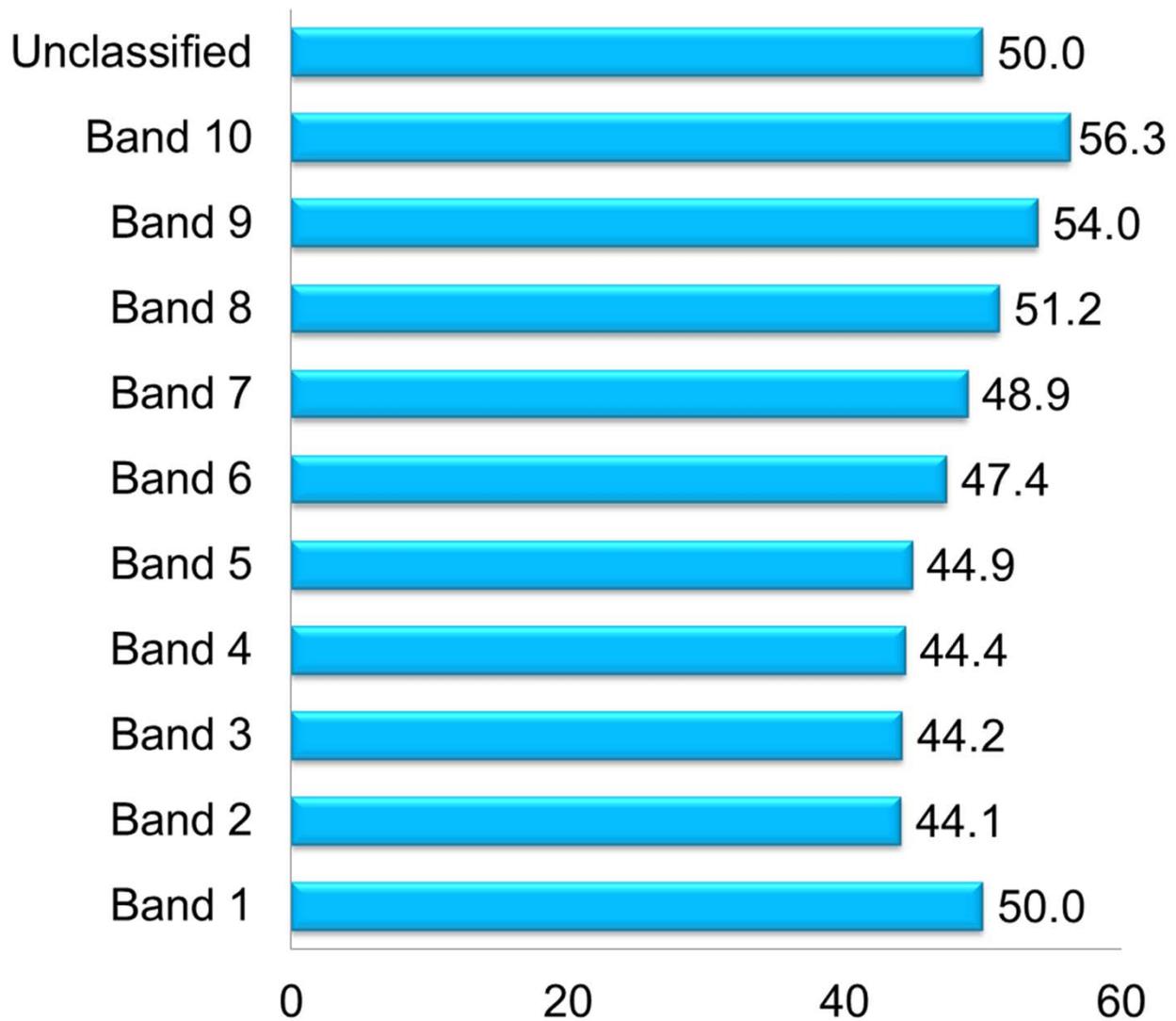


June 30, 2013

# Age Range – Higher Education



# Average Age By Pay Band – SCEIS Agencies



# Average Age By Pay Band – Higher Education

