### Scenario 1 – Employee with Overtime (OT) and Call Back (Comp Time Eligible)

**Timesheet View (CAT2)**

<table>
<thead>
<tr>
<th>Data Entry Area</th>
<th>Total</th>
<th>MO 02/17</th>
<th>From</th>
<th>To</th>
<th>TU 02/18</th>
<th>From</th>
<th>To</th>
<th>WE 02/19</th>
<th>From</th>
<th>To</th>
<th>TH 03/05</th>
<th>From</th>
<th>To</th>
<th>FR 03/21</th>
<th>From</th>
<th>To</th>
</tr>
</thead>
<tbody>
<tr>
<td>1000</td>
<td>17.50</td>
<td>3:50</td>
<td>12:00</td>
<td>3:50</td>
<td>12:00</td>
<td>3:50</td>
<td>12:00</td>
<td>3:50</td>
<td>12:00</td>
<td>3:50</td>
<td>12:00</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1000</td>
<td>23.50</td>
<td>5:00</td>
<td>13:30</td>
<td>5:00</td>
<td>13:00</td>
<td>5:00</td>
<td>13:00</td>
<td>5:00</td>
<td>13:00</td>
<td>5:00</td>
<td>13:00</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1001</td>
<td>5.00</td>
<td>4:30</td>
<td>23:30</td>
<td>4:30</td>
<td>23:30</td>
<td>4:30</td>
<td>23:30</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

- 41 working time “1000” hours
- 5 hours of call back “1001” hours

**Pay Results View (PC_PAYSULTS)**

Pay results showing call back premium for 6 hours; 4 hours for 3/17 and 2 hours for 3/19 (2 hour minimum premium pay)

**Leave Accrual View (PT50) – Comp Time Earned**

1 working hour “1000” over 40 hours for week → 1; 1*1.5=1.5 hours of comp time

Total call back hours “1001” for week over 40 hours → 5; 5*0.5=2.5 hours of comp time

1.5h (OT) + 2.5h (Call Back OT) = 4 hours comp time
Scenario 2 – Employee with Overtime (OT) and Call Back (Pay Eligible)

Timesheet View (CAT2)

- 41 working time “1000” hours
- 5 hours of call back “1001” hours

Pay results showing call back premium for 6 hours; 4 hours for 3/17 and 2 hours for 3/19 (2 hour minimum premium pay) as well as OT pay:

1 working hour “1000” over 40 hours for week → 1 hour of straight time OT pay and 1 hour of half time OT pay

Call back hours “1001” for week over 40 hours → 5 hours of half time OT pay

Total of 1 hour at straight rate (WT 1265) and 6 hours at half time OT pay (WT 1266)
**Scenario 3 – Call Back hours take Employee over 40 hours (Comp Time Eligible)**

**Timesheet View (CAT2)**

- 36 hours of working time “1000”, with no regular working time OT hours (employee worked less later in week)
- 5 hours of call back “1001” that took employee into OT

**Pay Results View (PC_PAYSULTS)**

Pay results will show call back premium; 4 hours for 3/17 and 2 hours for 3/19 (2 hour minimum premium pay)

**Leave Accrual View (PT50) – Comp Time Earned**

No working hours “1000”over 40 – no OT for those hours

Call back hours take employee over 40 hours by 1 hour; therefore employee receives 50% OT premium for the call back hours over 40; 1*0.50=0.5 hours of Comp time
Scenario 4 – Call Back hours with no OT

Timesheet View (CAT2)

- No working hours “1000” over 40 – no OT (worked less later in week)
- Call back hours “1001” did not take employee into OT
- Missing time will result; target hours are 37.5 and only 36.5 “1000” hours entered

Pay Results View (PC_PAYSULTS)

Pay results showing call back premium; 3 hours for 3/17 and 2 hours for 3/19 (2 hour minimum premium pay)

Leave Accrual View (PT50) – Comp Time Earned

No comp time earned for week of 3/16-3/22/14
Scenario 5 – Call Back on a Holiday with Working Time “1000” Entered

Timesheet View (CAT2)

- .75 working time “1000” hours on the holiday
- .75 hours of call back “1001” hours on the holiday

Pay Results View (PC_PAYSULTS)

Pay results showing 2 hours call back pay for the 0.75 hours on 5/9/14 (2 hour minimum premium pay) – rest of day is considered holiday pay

*NOTE: Anytime an employee enters working time “1000” on a holiday, the system will automatically show the wage type 1250 on the Pay Results. The holiday pay wage type, 1250, is not additional funds paid to the employee for the holiday. This wage type is the way SCEIS tracks the value of the holiday when paying the normal semi-monthly salary.

Leave Accrual View (PT50) – Comp Time Earned

Holiday comp of .75 hours generated for 1000 code entered on holiday
### Scenario 6 - Call Back on a Holiday without Working Time “1000” Entered

**Timesheet View (CAT2)**

<table>
<thead>
<tr>
<th>Data Entry Period</th>
<th>05/05/2014</th>
<th>05/11/2014</th>
<th>05/19/2014</th>
</tr>
</thead>
</table>

<table>
<thead>
<tr>
<th>Date</th>
<th>A/H</th>
<th>Wg. Position</th>
<th>Total</th>
<th>MO 05/06</th>
<th>Tu 05/06</th>
<th>We 05/07</th>
<th>Th 05/08</th>
<th>Fr 05/09</th>
<th>Sa 05/10</th>
</tr>
</thead>
<tbody>
<tr>
<td>05/05</td>
<td>1000</td>
<td>14</td>
<td>3.50</td>
<td>08:12</td>
<td>08:12</td>
<td>08:12</td>
<td>08:12</td>
<td>08:12</td>
<td>08:12</td>
</tr>
<tr>
<td>05/05</td>
<td>1000</td>
<td>16</td>
<td>413:00</td>
<td>17:00</td>
<td>413:00</td>
<td>17:00</td>
<td>413:00</td>
<td>17:00</td>
<td>413:00</td>
</tr>
<tr>
<td>05/05</td>
<td>1001</td>
<td>0.75</td>
<td>0.75</td>
<td>0.75</td>
<td>0.75</td>
<td>0.75</td>
<td>0.75</td>
<td>0.75</td>
<td>0.75</td>
</tr>
</tbody>
</table>

- No 1000 code entered on holiday to match call back hours

**Pay Results View (PC_PAYSULTS)**

<table>
<thead>
<tr>
<th>Code</th>
<th>Status</th>
<th>Description</th>
<th>Rate</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>1110</td>
<td>Salaried</td>
<td>No 01</td>
<td>30.00</td>
<td>877.62</td>
</tr>
<tr>
<td>1215</td>
<td>Call Back</td>
<td>01</td>
<td>W 01</td>
<td>10.13</td>
</tr>
</tbody>
</table>

Pay results showing 2 hours call back pay for the 0.75 hours on 5/9/14 (2 hour minimum premium pay) – rest of day is considered holiday pay

Holiday pay rolled up into semi-monthly salary as appropriate, and no wage type 1250 is created since no 1000 code hours were entered on the holiday

**Leave Accrual View (PT50) – Comp Time Earned**

<table>
<thead>
<tr>
<th>Date</th>
<th>AbQuotaTyp</th>
<th>Quota text</th>
<th>Unit</th>
<th>Generated</th>
</tr>
</thead>
<tbody>
<tr>
<td>04/01/2014</td>
<td>10</td>
<td>Annual Leave</td>
<td>Hours</td>
<td>10.00000</td>
</tr>
<tr>
<td>04/01/2014</td>
<td>11</td>
<td>Sick Leave</td>
<td>Hours</td>
<td>10.00000</td>
</tr>
</tbody>
</table>

No Holiday Comp time generated for holiday because “1000” working hours were not entered to match call back hours; agency would need to create a quota correction to give the employee the necessary 0.75 hours of holiday comp time earned with the call back hours.